

**BOARD OF EDUCATION
CITY OF LONG BRANCH
NEW JERSEY**

MINUTES

MAY 1, 2019

The Regular Meeting of the Long Branch Board of Education was held in the Long Branch Middle School Auditorium, 350 Indiana Avenue, Long Branch, New Jersey.

Mr. Covin called the meeting to order at 7:00 P.M.

A. ROLL CALL

Mr. Covin - President

Dr. Critelli

Ms. McCaskill

Mrs. Youngblood Brown - Vice President

Mr. Zambrano

Mrs. Peters

Mr. Grant

Rev. Bennett

Mrs. Perez

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated that the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Alvin L. Freeman, Ed.D., Assistant Superintendent of Schools, introduced two students from the **Joseph M. Ferraina ECLC**, **Kayleigh Lind** and **Marquan Sims**, who saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mr. Covin made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted up to three (3) minutes and one (1) opportunity to address the Board when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

No one addressed the Board.

Motion was made by Mrs. Youngblood Brown, seconded by Dr. Critelli and carried by roll call vote that the Board approve the following items (D-E5).

Ayes (9), Nays (0), Absent (0)

D. APPROVAL OF MINUTES

That the Board approve the following minutes:

- Agenda Meeting minutes of March 26, 2019
- Executive Session Meeting minutes of March 26, 2019
- Regular Meeting minutes of March 27, 2019
- Executive Session Meeting minutes of March 27, 2019

E. SECRETARY'S REPORT

1. BUDGET TRANSFER REPORTS – FY19 FEBRUARY TRANSFERS

That the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval).

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

NOW, THEREFORE BE IT RESOLVED that the attached line item transfers FY19 February Transfers as listed be approved for the month ending February 28, 2019.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

E. **SECRETARY'S REPORT (continued)**

2. **BOARD SECRETARY'S REPORT - FEBRUARY 28, 2019**

That the Board approve the Board Secretary's Report for the month ending February 28, 2019 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

3. **REPORT OF THE TREASURER - FEBRUARY 28, 2019**

That the Board approve the Report of the Treasurer for the month ending February 28, 2019 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

4. **MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the February 28, 2019 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

5. **MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

That the Board approve the following Resolution:

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of February 28, 2019 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

E. **SECRETARY'S REPORT (continued)**

Motion was made by Mrs. Perez, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following item (E6).

Ayes (6), Nays (0), Abstain (3) Dr. Critelli, Mr. Zambrano and Mrs. Peters, Absent (0)

6. **BILLS AND CLAIMS – MARCH 1 - 30, 2019, APRIL 1 - 30, 2019 AND MAY 1, 2019 FOR CHRIST THE KING, AMY'S YOGABILITIES, BOARD OF RECREATION COMMISSION AND CITY OF LONG BRANCH FINANCE**

That the Board approve the bills and claims for March 1 - 30, 2019, April 1 - 30, 2019 and May 1, 2019 for Christ the King, Amy's Yogabilities, Board of Recreation Commission and City of Long Branch Finance (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

Motion was made by Mrs. Youngblood Brown, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following items (E7 – E9).

Ayes (9), Nays (0), Absent (0)

7. **BILLS AND CLAIMS – MARCH 1 - 30, 2019, APRIL 1 - 30, 2019 AND MAY 1, 2019 EXCLUDING CHRIST THE KING, AMY'S YOGABILITIES, BOARD OF RECREATION COMMISSION AND CITY OF LONG BRANCH FINANCE**

That the Board approve the bills and claims for March 1 - 30, 2019, April 1 - 30, 2019 and May 1, 2019 excluding Christ the King, Amy's Yogabilities, Board of Recreation Commission and City of Long Branch Finance (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

8. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – MARCH 31, 2019**

That the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for March 31, 2019 (which will be labeled **APPENDIX E-5** and made part of the permanent minutes upon Board approval).

9. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF MARCH 31, 2019**

That the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of March 31, 2019 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

LONG BRANCH PUBLIC SCHOOLS

Long Branch, New Jersey

STUDENT REGISTRATION

(as of March 31, 2019)

	AAA	GLC	GRE	MA	JMFECLC	LWC	TOTAL ELEM	MS	HS	TOTAL
PreK				289	208	243	740			740
Kdg		60		102	118	119	399			399
1st	108	150	117				375			375
2nd	79	184	105				368			368
3rd	89	165	86				340			340
4th	99	177	96				372			372
5th	63	152	102				317			317
6th							0	384		384
7th							0	378		378
8th							0	373		373
9th							0		378	378
10th							0		366	366
11th							0		332	332
12th							0		346	346
MCI	13						13	13	14	40
MD							0			0
BD	5						5	14	24	43
LD	60		37				97	47	24	168
AUT	18		18				36	13	10	59
PD						28	28			28
OOD	6	2	6	0	8	2	24	8	20	52
Home Instruction										
TOTAL	540	890	567	391	334	392	3114	1230	1514	5858

March 1, 2018

School	AAA	GLC	GRE	MA	JMFECLC	LWC	Total Elem	MS	HS	Total
Totals	572	880	556	399	328	408	3143	1182	1472	5797

F. **SUPERINTENDENT'S REPORT**

1. **FY20 BUDGET PRESENTATION**

2. **PRESENTATION OF AWARDS**

A) **DISTRICT VOLUNTEERS**

Samantha Ambler	Gabriela Araujo
Nataliane Da Silva	Kellie Jelks
Rebecca Kavanagh	Aline Kim
Eleusa Nunes	Jose Ramirez Herrera
Elizabeth Verbovsky	Tamika Whitley

3. **PRESENTATION OF AWARDS**

A) **EDUCATOR OF THE MONTH - MARCH**

LAUREN SWEET, Student Advisor, Amerigo A. Anastasia School, presented by Mrs. Perez

B) **SUPPORT STAFF OF THE MONTH - MARCH**

DONNA PERREIRA, Instructional Assistant, Morris Avenue School, presented by Mr. Zambrano

4. **STUDENT COUNCIL LIAISON'S REPORT - Maria Monzon - Student Advisor**

Good evening Dr. Salvatore, members of the Board of Education, Central Office administration, faculty, parents and members of the community who are in attendance this evening, this is my monthly report.

This month I am proud to highlight the Joseph M. Ferraina Early Childhood Learning Center. Ms. Morgan is currently in her first year as the new principal of the JMF Learning Center and she is very excited to work with her staff in her new leadership role. When asked about her experiences so far she said, "After the first few months I realized that being a new principal means going through a familiar, yet different set of "first year phases". However, she is most excited to share that she has grown as an individual, grown as a leader, and it makes her feel proud to see the teachers growing inside the classroom as well with effective instructional strategies. Ms. Morgan and the staff at the JMF School also put a lot of thought and continued effort into building meaningful relationships with parents, so together they can continue to help children grow.

The teachers at JMF are excited to employ Peekapak which is a new online social-emotional learning curriculum that is literacy based and aligned to the New Jersey ELA standards. It offers engaging lessons, stories, and personalized learning experiences to reinforce crucial social emotional learning skills, while improving students' reading and writing abilities. With the Peekapak curriculum, educators, teachers, parents and students all play a role in the learning process by celebrating diversity in each other's background, talents and interests.

In addition to the Peekapak curriculum, this year one of the kindergarten teachers, Mr. Kelly, is part of the Early Learning Math Consortium ELMC. Through this initiative, Mr. Kelly's class is piloting a new math approach where teachers utilize an adoptive workshop model consisting of small group differentiation and formal guided math lessons to meet the needs of all learners. The overall aim is to employ teaching practices found to be effective and includes using student learning trajectories to drive instruction and personalized learning.

Ms. Morgan is proud that the JMF School will be an additional building in the Long Branch school district to be applying for the Bronze Certification for Future Ready Schools New Jersey. In preparation for next school year, Ms. Morgan has already created a New School Year Resolution, "More learning, more growing and more joy for my students, my staff and myself.

5. **SCHOOL PRESENTATION**

The first freestanding preschool in New Jersey is turning 20! The Joseph M. Ferraina ECLC is celebrating its 20th year anniversary and over the last two decades, educators have inspired, impressed, and influenced the young minds of all children who have come through its doors. Tonight's performance will celebrate the beginnings of a teaching and learning community of students, parents, and staff who place the future of young children at the top. As we hear from students who opened the doors in 1999 and today, we will remember how important the young mind is to our future. Cheers to 20 Years!

6. **STUDENT ACHIEVEMENT**

LONG BRANCH ENVIRONMENTAL COMMISSION POSTER CONTEST

The following students are winners of the Long Branch Environmental Commission Poster Contest - presented by Michele Irizarry, Chairperson and Richie Lee, Surfers Alliance

Michelle Pineda - George L. Catrambone School - Grade 2

Katie Lezama - Amerigo A. Anastasia School - Grade 5

Stephany Mendez-Rodriguez - Middle School - Grade 8

Honorable Mention

Elianna Mendoza - George L. Catrambone School - Grade 3

The Board took a recess at 7:42 P.M., returning to open session at 7:45 P.M.

ROLL CALL

Mr. Covin - President

Dr. Critelli

Ms. McCaskill

Mrs. Youngblood Brown - Vice President

Mr. Zambrano

Mrs. Peters

Mr. Grant

Rev. Bennett

Mrs. Perez

7. **AWARDING OF TENURE CERTIFICATES**

The Board and I would like to extend our congratulations to the following staff members who have attained tenure in the Long Branch Public Schools:

SCHOOL OF LEADERSHIP: CIVIC, BUSINESS, EDUCATION

Presented by: Frank Riley, Academy Administrator/Principal

SHAWN BROWN

-

Teacher

F. **SUPERINTENDENT'S REPORT (continued)**

7. **AWARDING OF TENURE CERTIFICATES (continued)**

SCHOOL OF SCIENCES, TECHNOLOGY, ENGINEERING & MATHEMATICS

Presented by: Evelyn Cruz, Academy Administrator/Principal

MICHAEL GREEN - Teacher

AUDREY W. CLARK SCHOOL

Presented by: Kristine Villano, Academy Administrator/Principal

AMANDA ROA-ROSALES - Teacher

GREGORY SCHOOL

Presented by: Beth McCarthy, Principal

JESSICA HALLERAN - Teacher

MORRIS AVENUE SCHOOL

Presented by: Matthew Johnson, Principal

RACHEL DATRE - Teacher

HEATHER O'NEILL - Teacher

8. **TEACHERS OF THE YEAR AND EDUCATIONAL SERVICES PROFESSIONALS
OF THE YEAR - 2018 - 2019**

School

AMERIGO A. ANASTASIA SCHOOL
AUDREY W. CLARK SCHOOL
GEORGE L. CATRAMBONE SCHOOL
GREGORY SCHOOL
HIGH SCHOOL
JOSEPH M. FERRAINA ECLC
LENNA W. CONROW SCHOOL
MIDDLE SCHOOL
MORRIS AVENUE SCHOOL
PUPIL PERSONNEL SERVICES

Presented By

Mrs. Perez
Mr. Grant
Mrs. Peters
Dr. Critelli
Mrs. Youngblood Brown
Ms. McCaskill
Rev. Bennett
Mr. Covin
Mr. Zambrano
Mr. Covin

Recipient

Denise Woolley
Daniel Brownridge
Tracey Cummings
Ebony Lawrence-Smith
Jessica Sickler
Patrice Perez
Kristin Bernhard
Kimberlee Hoyle
Nicole Trainor
Christine Carducci

G. **GENERAL ITEMS**

Motion was made by Dr. Critelli, seconded by Mrs. Perez and carried by roll call vote that the Board approve the following items (G1 – G2).
Ayes (9), Nays (0), Absent (0)

1. **APPROVAL OF TEACHER/PRINCIPAL EVALUATION RUBRICS (McREL)**

That the Board approve the Mid-continent Research for Education and Learning (McRel) evaluation tool. This tool is aligned to research based standards which are converted to a numerical score upon summative evaluation. Each year the numerical rating is categorized accordingly in four defined ratings; 1) Ineffective, 2) Partially effective, 3) Effective and 4) Highly effective.

2. **APPROVAL OF RECIPROCITY AGREEMENT WITH BRICK TOWNSHIP**

That the Board approve the reciprocity agreement with Brick Township for medical services - **APPENDIX G-1**.

Motion was made by Ms. McCaskill, seconded by Mrs. Peters and carried by roll call vote that the Board approve the following items (G3 – G6).
Ayes (9), Nays (0), Absent (0)

3. **AUTHORIZATION TO GO OUT TO BID FOR REFUSE AND RECYCLABLES REMOVAL SERVICES**

That the Board authorize going out to bid for Refuse and Recyclables Removal Services for the 2019-2020 school year.

4. **APPROVAL TO SUBMIT THE NJSBAIG SAFETY GRANT APPLICATION**

That the Board approve/ratify the submission of the grant application for the 2019 Safety Grant Program through the New Jersey School Boards Insurance Group's MOCSSIF Subfund for the purpose described in the application, in the amount of \$28,802.84 for the period July 1, 2019 through June 30, 2020.

5. **APPROVAL TO ACCEPT CHAPTERS 192/193 STATE AID ADDITIONAL FUNDING**

That the Board approve the acceptance of State Aid additional funding for services under Chapter 192/193 in the 2018 - 2019 school year. The Initial Examination and Classification program will include an additional four students from Seashore School (2) and Ma'Or Yeshiva High School for Boys (2), respectively.

That the Board authorize **Bridgette Burt, Coordinator of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D., Superintendent of Schools**, be designated the Board's representative to implement the above actions.

G. **GENERAL ITEMS (continued)**

6. **APPROVAL TO ACCEPT CHAPTERS 192/193 STATE AID ADDITIONAL FUNDING**

That the Board approve the acceptance of State Aid additional funding for services under Chapter 192/193 in the 2018 - 2019 school year indicated below:

Chapter 193

<u>Program</u>	<u>Approved to Date</u>	<u>Additional Entitlement</u>	<u>New Entitlement</u>
Initial Exam & Class	\$5,092	\$5,092	\$10,184

That the Board authorize **Bridgette Burt, Coordinator of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D., Superintendent of Schools**, be designated the Board's representative to implement the above actions.

Motion was made by Dr. Critelli, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following items (G7 – H2).

Ayes (9), Nays (0), Absent (0)

7. **APPROVAL OF PROFESSIONAL SERVICE CONTRACT**

That the Board approve the professional service contract with Dr. Sampson Davis, to speak for the Title I Parent Involvement Workshop at the High School on Thursday, May 16, 2019, at a total cost not to exceed \$4,400.

That the Board authorize **Bridgette Burt, Coordinator of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

And that **Michael Salvatore, Ph.D., Superintendent of Schools**, be designated the Board's representative to implement the above actions.

8. **NJSIAA (NEW JERSEY INTERSCHOLASTIC ATHLETIC ASSOCIATION) MEMBERSHIP**

That the Board approve the following NJSIAA Membership statement for the 2019 -2020 school year:

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3 et seq), the Long Branch Public Schools agree to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA, as participating members, including all rules governing student-athlete eligibility.

9. **APPROVAL OF GRANT SERVICE SUPPORT AGREEMENT**

That the Board approve the agreement with New Jersey School Board Association Grants Support Program for the purpose of Help Desk Support Services with unlimited access to grant experts and customized grant consulting. This agreement will be in effect from July 1, 2019 through June 30, 2021 at a cost not to exceed \$14,200.

G. **GENERAL ITEMS (continued)**

10. **APPROVAL OF TRANSPORTATION ROUTES BID**

That the Board approve the bids received on April 16, 2019 for regular and special education transportation routes for the Elementary schools, Pre-K/Kindergarten schools, Middle School and High School as listed on **APPENDIX G-2**.

11. **APPROVAL OF AFFILIATION AGREEMENT WITH MONMOUTH UNIVERSITY**

That the Board approve the affiliation agreement with Monmouth University to furnish Athletic Training students with the opportunity to fulfill their clinical experience to include but not limited to, interventional, therapeutic care for acute episodic illnesses for inpatient and outpatients and preventative health screening from August 1, 2019 through July 31, 2022, at no cost to the district.

12. **GIFTS TO SCHOOLS**

That the Board accept the following gifts to schools indicated:

DonorsChoose.org	70 - Books (Value: \$1069.71)
"	35 - Games (Value: \$551.65)
"	Snacks & Small Fridge (Value: \$901.69)
"	Detergent & Personal Hygiene Products (Value: \$1,687.00)
"	Gatorade & Stay Healthy Items (Value: \$406.31)
"	1 - Color Printer (Value: \$453.22)
"	2 - Samsung 1TB Drives (Value: \$748.20)
"	3 - Bean Bag Chairs (Value: \$486.64)
	32 Pieces of Fitness Gear, 24 Square Foot Floorguard ¾" Thick (Value: \$1181.27)
Strollo's Lighthouse	1 - Summer Gear Bundle (Value: \$75)
Professional Orthopedics	2500 - Pedometer (Value: \$2830)

H. **PERSONNEL ACTION**

1. **AUTHORIZATION FOR AFFIRMATIVE ACTION TEAM TO CONDUCT THE NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN - RESOLUTION**

That the Board authorize the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan - **APPENDIX H-1**

2. **AUTHORIZATION OF PROGRAM: SCHOOL OF SOCIAL JUSTICE**

That the Board authorize the School of Social Justice program to be located at the Historic High School.

Motion was made by Mrs. Perez, seconded by Mrs. Peters and carried by roll call vote that the Board approve the following item (H3).

Ayes (9), Nays (0), Absent (0)

3. **CREATION OF NEW POSITIONS - RESOLUTION**

That the Board approve the creation of new positions as required through Bilingual and Special Education code due to enrollment growth in those specific categories. Further, that the Board approve the creation of new positions due to enrollment growth in our general education population - **APPENDIX H-2**

H. **PERSONNEL ACTION (continued)**

Motion was made by Mrs. Perez, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following items (H4 – H8).

Ayes (9), Nays (0), Absent (0)

4. **APPOINTMENT OF CERTIFIED STAFF**

That the Board approve/ratify the appointment of the following named individual who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, and all other state and federal guidelines including but not limited to: a criminal history clearance and the successful completion of a medical examination, as required by the Board of Education and successful clearance of S-414/A-3381 (P.L.2018, c.d). This initial appointment may be changed as District needs develop:

MSgt JEFFREY MITCHELL

Air Force Jr. R.O.T.C. Instructor
High School
BA, Step 12
\$68,445.00

Certifications: Teacher of Military Science

Education: Embry-Riddle Aeronautical University

Replaces: Col. Jonathan Spare (resigned)

(Acct. # 15-140-100-101-000-01-00) (UPC # 1057-01-MROTC-TEACHR)

Effective: September 1, 2019

5. **APPOINTMENT OF TITLE IX OFFICER**

That the Board approve the appointment of **ALISA AQUINO** as the Title IX Officer.

6. **RETIREMENT**

That the Board accept with regret and best wishes the retirement of the following individuals:

CHERYL ADDONIZIO, media specialist, effective July 1, 2019. Mrs. Addonizio has a total of 23 years of service.

CAROL ARCOMANO, teacher, effective July 1, 2019. Mrs. Arcomano has a total of 23 years of service.

DAVID M. BASS, SR., corridor aide, effective July 1, 2019. Mr. Bass has a total of 17 years of service.

LUCILLE BRIONES-GORMAZ, 10 month secretary, effective July 1, 2019. Mrs. Briones-Gormaz has a total of 25 years and 5 months of service.

ELEANOR CRISTOFARO, 10 month secretary, effective July 1, 2019. Mrs. Cristofaro has a total of 11 years and 10 months of service.

ROSA FERNANDEZ, instructional assistant, effective July 1, 2019. Mrs. Fernandez has a total of 18 years of service.

NATALINA GOMES, instructional assistant, effective July 1, 2019. Mrs. Gomes has a total of 18 years of service.

DAWN GRAHAM, teacher, effective July 1, 2019. Ms. Graham has a total of 29 years and 6 months of service.

MARK GRAZIANO, teacher, effective July 1, 2019. Mr. Graziano has a total of 19 years and 5 months of service.

H. **PERSONNEL ACTION (continued)**

7. **RESIGNATION - CONTRACTUAL POSITIONS**

That the Board accept the resignation of the following individuals:

SAMANTHA DEFRANCO, teacher, effective July 1, 2019.

LAURA OLIVEIRA, teacher, effective May 31, 2019.

COLLEEN VACCARO, instructional assistant, effective February 1, 2019.

NOEMIA VIDAZINHA, teacher, effective July 1, 2019.

8. **CHANGE IN TRAINING LEVEL - 2018 - 2019 SCHOOL YEAR**

That the Board approve/ratify a change in training level for the following individual, effective May 1, 2019:

MICHELE MAURIELLO-FIORE, Early Childhood School Teacher, from MA to MA +30 on the teacher's salary guide.

Motion was made by Mrs. Perez, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following item (H9).

Ayes (7), Nays (0), Abstain (2) Dr. Critelli and Rev. Bennett, Absent (0)

9. **APPROVAL OF CONTINUATION OF SALARIES AND CONTRACTS**

That the Board approved the continuation of salaries for affiliated and non-affiliated employees as listed:

Linda Bennett	Teacher BA	\$57,945.00
Ronnie Bennett	Teacher BA	\$88,211.00
Andrew Critelli	Teacher MA	\$63,645.00

NOTE: The Board reserves the right to make any adjustments for errors on the attached list, including omissions or deletions.

Motion was made by Mrs. Youngblood Brown, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following item (H10).

Ayes (9), Nays (0), Absent (0)

10. **APPROVAL OF CONTINUATION OF SALARIES AND CONTRACTS**

That the Board approved the continuation of salaries for all employees in their respective units as listed below, (which will be labeled **APPENDIX H-3** and made part of the permanent minutes upon Board approval), with the exception of those personnel actions taken prior to the Board meeting. **NOTE:** The Board reserves the right to make any adjustments for errors on the attached list, including omissions or deletions.

- LBSEA
- LBFT
- LBPDA
- LBSCA
- Unaffiliated - Salary Increases and Health Care contribution are aligned to other Bargaining Units.
 - Exceptions: Assistant Superintendent of Schools, Assistant Superintendent for Pupil Personnel Services and School Business Administrator/Board Secretary (see Items # 9 through #11)

H. PERSONNEL ACTION (continued)

Motion was made by Mrs. Youngblood Brown, seconded by Mrs. Perez and carried by roll call vote that the Board approve the following item (H11).

Ayes (7), Nays (0), Abstain (2) Mr. Zambrano and Ms. McCaskill, Absent (0)

11. APPROVAL OF CONTINUATION OF SALARIES AND CONTRACTS

That the Board approved the continuation of salaries for affiliated and non-affiliated employees as listed:

Ashley Gwathney	Teacher MA+30	\$62,345.00
Jenna Camacho	Teacher MA	\$63,445.00
Marianne Carr	Teacher BA+30	\$73,745.00
Susan Zambrano	Confidential Secretary	\$51,746.00

NOTE: The Board reserves the right to make any adjustments for errors on the attached list, including omissions or deletions.

Motion was made by Mrs. Youngblood Brown, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following item (H12).

Ayes (7), Nays (0), Abstain (2) Mrs. Peters and Mrs. Perez, Absent (0)

12. APPROVAL OF CONTINUATION OF SALARIES AND CONTRACTS

That the Board approved the continuation of salaries for affiliated and non-affiliated employees as listed:

Carli Garlipp	Teacher BA	\$ 56,845.00
Elisa Perez	Teacher BA	\$ 62,245.00
Leovigilda Perez	Instructional Assistant	\$ 38,136.00
Eric Peters	Attendance Officer	\$ 57,649.00
Alberto Torres	Inventory Technician	\$ 40,000.00
Angela Torres	Academy Administrator	\$106,196.00

NOTE: The Board reserves the right to make any adjustments for errors on the attached list, including omissions or deletions.

Motion was made by Ms. McCaskill, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following items (H13 – H15).

Ayes (9), Nays (0), Absent (0)

13. APPROVAL OF SCHOOL BUSINESS ADMINISTRATOR CONTRACT

That the Board approve the following Resolution:

RESOLUTION

WHEREAS, the State of New Jersey requires that annually the School Business Administrator's contract be reviewed by the County Office prior to approval by the local Board of Education and,

WHEREAS, said approval has been received by the Executive County Superintendent of Schools,

H. **PERSONNEL ACTION (continued)**

13. **APPROVAL OF SCHOOL BUSINESS ADMINISTRATOR CONTRACT (continued)**

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve the contract of Peter E. Genovese, III, RSBO, QPA with a 3% increase for FY20.

Peter E. Genovese, III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

14. **APPROVAL OF ASSISTANT SUPERINTENDENT FOR PUPIL PERSONNEL SERVICES CONTRACT**

That the Board approve the following Resolution:

RESOLUTION

WHEREAS, the State of New Jersey requires that annually the Assistant Superintendent for Pupil Personnel Services' contract be reviewed by the County Office prior to approval by the local Board of Education and,

WHEREAS, said approval has been received by the Executive County Superintendent of Schools,

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve the contract of JanetLynn Dudick, Ph.D. with a 3% increase for FY20.

Peter E. Genovese, III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

15. **APPROVAL OF ASSISTANT SUPERINTENDENT OF SCHOOLS CONTRACT**

That the Board approve the following Resolution:

RESOLUTION

WHEREAS, the State of New Jersey requires that annually the Assistant Superintendent of Schools' contract be reviewed by the County Office prior to approval by the local Board of Education and,

WHEREAS, said approval has been received by the Executive County Superintendent of Schools,

H. **PERSONNEL ACTION (continued)**

15. **APPROVAL OF ASSISTANT SUPERINTENDENT OF SCHOOLS CONTRACT (continued)**

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve the contract of Alvin L. Freeman, Ed.D. with a 3% increase for FY20.

Peter E. Genovese, III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

Motion was made by Mrs. Peters, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following items (H16 – H26).

Ayes (9), Nays (0), Absent (0)

16. **FAMILY/MEDICAL LEAVE OF ABSENCE**

That the Board approve/ratify the family/medical leave of absences as listed on - **APPENDIX H-4.**

17. **ATTENDANCE AT CONFERENCES / MEETINGS**

That the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated - **APPENDIX H-5.**

NOTE: All summer stipends listed are based on a prorated basis and are subject to final budget adoption and enrollment needs.

18. **EXTENDED SCHOOL YEAR STIPENDS - SUMMER 2019**

That the Board approve/ratify the extended school year stipend positions as listed on - **APPENDIX H-6.**

19. **HIGH SCHOOL PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the part-time and stipend positions as listed on - **APPENDIX H-7.**

20. **MIDDLE SCHOOL PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the part-time and stipend positions as listed on - **APPENDIX H-8.**

21. **21st CENTURY PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the part-time and stipend positions as listed on - **APPENDIX H-9.**

H. **PERSONNEL ACTION (continued)**

22. **EARLY CHILDHOOD, KINDERGARTEN AND ELEMENTARY PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the part-time and stipend positions as listed on - **APPENDIX H-10.**

23. **FUNDED STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the funded stipend positions as listed:

AP Computer Science Boot Camp Teacher \$25.24/hr.
Nemeil Navarro

24. **TEACHER/MENTOR PROGRAM - 2018 - 2019 SCHOOL YEAR**

That the Board approve the following individuals to assume the position of Mentor as detailed in the State Department of Education Teacher/Mentor Program:

<u>LOCATION</u>	<u>TEACHER</u>	<u>MENTOR</u>
Middle School	Joanna Karakanas	Vincent Vallese
Middle School	Sandra Rahilly	Elizabeth West

25. **PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the part-time and stipend positions as listed:

Guidance Counselor (AWC) \$31.43/hr.
Lindsay Bickley (5 Days), Maureen Hague (5 Days)
Meghan Mueller (10 Days)

26. **SUBSTITUTE RATES OF PAY FOR THE 2019-2020 SCHOOL YEAR**

That the Board approve an increase of the substitute rates of pay effective July 1, 2019 as required by the minimum wage law:

<u>POSITION</u>	<u>CURRENT RATE</u>	<u>NEW RATE</u>
Bus Aides	\$8.50/hr	\$11.00/hr
Corridor Aides	\$8.50/hr	\$11.00/hr
Instructional Assistants	\$8.50/hr	\$11.00/hr
Secretaries	\$10.00/hr	\$11.00/hr

Motion was made by Dr. Critelli, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following items (H27 – I7).
Ayes (9), Nays (0), Absent (0)

27. **APPOINTMENT OF SUBSTITUTES FOR THE 2018-2019 SCHOOL YEAR**

That the Board approve the following substitutes as listed

A. **SUBSTITUTE BUS AIDE**

Victory Dukes*, Kanokwan Hernandez

B. **SUBSTITUTE CORRIDOR AIDES**

Tariq Durant, Maria Grandinetti, Kanokwan Hernandez, Lucy Lebron*

H. **PERSONNEL ACTION (continued)**

27. **APPOINTMENT OF SUBSTITUTES FOR THE 2018-2019 SCHOOL YEAR (continued)**

C. **SUBSTITUTE CUSTODIANS**

Victory Dukes*, Tariq Durant, Kanokwan Hernandez

D. **SUBSTITUTE INSTRUCTIONAL ASSISTANTS**

Lucas Aquino, Romary Argueta Duran*, Tariq Durant, Lucy Lebron*

E. **SUBSTITUTE SECRETARIES**

Lucy Lebron*, Ashley Oliveras*

F. **SUBSTITUTE TEACHERS**

Carla Batalas*, Romary Argueta Duran*, Lucy Lebron*, Gilda Niro*, Alexandra Zabel

I. **STUDENT ACTION**

1. **APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**

That the Board approve the monthly report as required by statute - **APPENDIX I-1.**

2. **FIELD TRIP APPROVALS**

That the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX I-2** and made part of the permanent minutes upon Board approval).

3. **PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION**

That the Board approve/ratify the placement/termination of home instruction for the students listed on **APPENDIX I-3.**

4. **RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR THE 2018-2019 SCHOOL YEAR**

That the Board approve the following students for atypical out of district placement and transportation for the 2018-2019 school year:

CPC/HIGH POINT ELEMENTARY SCHOOL

MORGANVILLE, NEW JERSEY

Tuition: \$20,460.00/Student

Transportation

Effective Dates: 3-25-2019 to 6-21-2019

ID#: 1458963739, classified as Eligible for Special Education and Related Services

GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT

SEWELL, NEW JERSEY

Tuition: \$38,700.00/Student (Pro-Rated)

Transportation

Extraordinary Services: \$40,760.00 (Pro-Rated)

Non-Resident Fee: \$3,000.00 (Pro-Rated)

Effective Dates: 4-11-2019 to 6-30-2019

ID#: 5310607467, classified as Eligible for Special Education and Related Services

I. **STUDENT ACTION (continued)**

4. **RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR THE 2018-2019 SCHOOL YEAR (continued)**

HAMPTON ACADEMY

MOUNT LAUREL, NEW JERSEY

Tuition: \$7,653.69/Student

Transportation

Extraordinary Services: \$4,580.55

Effective Dates: 1-23-2019 to 3-5-2019

ID#: 5310607467, classified as Eligible for Special Education and Related Services

TINTON FALL SCHOOL DISTRICT

TINTON FALLS, NEW JERSEY

Tuition: \$23,123.00/Student

Transportation

Extraordinary Services: \$32,499.00

Effective Dates: 3-25-2019 to 6-30-2019

ID#: 5310607467, classified as Eligible for Special Education and Related Services

5. **PLACEMENT OF ATYPICAL TUITION-IN STUDENT FOR THE 2018-2019 SCHOOL YEAR**

That the Board approve the tuition-in student for the 2018-2019 school year:

WEST LONG BRANCH SCHOOL DISTRICT

Student ID#: 1411012976

Placement: Audrey W. Clark
(Special Class/ED)

Tuition: \$199.88 per Diem

Effective: 3-18-2019 to 6-18-2019

6. **RECOMMENDATION FOR TERMINATION OF ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR THE 2018-2019 SCHOOL YEAR**

That the Board approve the termination of the following atypical out of district students for placement and transportation for the 2018-2019 school year.

COLLIER SCHOOL

WICKATUNK, NEW JERSEY

Tuition: \$59,040.00/Student

Transportation

Effective Dates: 3-20-2019

ID#: 8537356337, classified as Eligible for Special Education and Related Services

CPC/HIGH POINT ELEMENTARY SCHOOL

MORGANVILLE, NEW JERSEY

Tuition: \$ 66,960.00/Student

Transportation

Extraordinary Services: \$43,200.00

Effective Date: 4-5-2019

ID#: 1458963739, classified as Eligible for Special Education and Related Services

7. **CORRECTIONS / REVISIONS TO MINUTES**

That the Board approve the following corrections/revisions to minutes indicated:

January 30, 2019

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

Alexa Lopez, Pupil Personnel Services Speech Language Specialist, from April 19, 2019 to May 8, 2019. This should have read from April 18, 2019 to May 8, 2019.

Jean Ann Wagner, Lenna W. Conrow School teacher, from January 2, 2019 to February 28, 2019. This should have read from January 2, 2019 to February 8, 2019.

Motion was made by Mrs. Youngblood Brown, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following item (8).

Ayes (9), Nays (0), Absent (0)

8. **RESOLUTION FOR CLOSED EXECUTIVE SESSION – 8:21 P.M.**

That the Board approve the following resolution.

RESOLUTION

WHEREAS, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

WHEREAS, the Long Branch Board of Education wishes to discuss **potential litigation**, with the resulting action being made public when a proper conclusion has been reached; and the need for confidentiality no longer exists;

NOW, THEREFORE, BE IT RESOLVED, the Long Branch Board of Education will hold a closed executive session immediately in the Conference Room, 350 Indiana Avenue, Long Branch, New Jersey. It is anticipated that the closed session will not last longer than 20 minutes. Action will be taken in the public portion of the meeting upon adjournment of this Executive Session.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

The Board returned to open session at 8:41 P.M.

ROLL CALL

Mr. Covin - President
Mrs. Youngblood Brown - Vice President
Mr. Grant

Dr. Critelli
Mr. Zambrano
Rev. Bennett

Ms. McCaskill
Mrs. Peters
Mrs. Perez

J. **GENERAL ITEMS**

Motion was made by Mrs. Youngblood Brown, seconded by Ms. McCaskill and carried by roll call vote that the Board approve the following item (J1).

Ayes (9), Nays (0), Absent (0)

1. **RESOLUTION FOR THE ADOPTION OF THE 2019 - 2020 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET**

That the Board adopt the following Resolution:

RESOLUTION

WHEREAS, the Long Branch Board of Education (herein referred to as "the Board") has submitted a tentative budget to the State of New Jersey on or before March 20, 2019; and

WHEREAS, the Board with County approval advertised the budget on April 23, 2019 in the legal section of the Asbury Park Press; and

WHEREAS, the tentative budget was presented at a public meeting held in the auditorium of the Long Branch Middle School on Wednesday, May 1, 2019; and

WHEREAS, the Board includes in the proposed budget the adjustment for health care in the amount of \$774,713. The district intends to utilize this adjustment for instructional programs based on increases in enrollment; and

WHEREAS, the Board includes in the proposed budget an adjustment for cap banking in the amount of \$1,948,278. The district will utilize this adjustment for the purpose of additional staff and costs associated with the opening of a new school as well as additional district wide special education and bilingual staff; and

WHEREAS, the budget sent to the County needs to reflect the following adjustments as listed in **APPENDIX J-1**; and

WHEREAS, the amount of the total operating budget including Pre-school shall be \$108,879,042 of which \$46,926,994 shall be raised by local tax levy; and

WHEREAS, the amount of debt service raised through local tax levy shall be \$529,923; and

WHEREAS, the total budget to include grants as recorded on line # 90000 of the New Jersey Department of Education budget is \$111,309,748; and

WHEREAS, school district policy Travel/Reimbursement - Policy #9250 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2019 - 2020 school year; and

J. **GENERAL ITEMS (continued)**

1. **RESOLUTION FOR THE ADOPTION OF THE 2019 - 2020 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET (continued)**

WHEREAS, a Board of Education may establish, for regular district business travel only, a threshold of \$150 per staff member where prior Board approval shall not be required unless this threshold for a staff member is exceeded; and

WHEREAS, the Board hereby establishes the school district travel maximum for the 2019 - 2020 school year at the sum of \$97,500;

NOW THEREFORE BE IT RESOLVED, the Long Branch Board of Education hereby adopts the 2019 - 2020 school year budget as amended and authorizes the School Business Administrator to transmit the budget to the State of New Jersey.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

K. **OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

Vinnie Lepore
33 Ocean Terrace
Long Branch, NJ 07740

Mr. Lepore stated his objection to the diversity resolution by the City and further emphasized his concern that the Board should have sent out an RFP to hire counsel to challenge the City on a PILOT resolution. Additionally Mr. Lepore stated his disenchantment with Councilwoman Widdis and Councilman Dangler. He insisted that they be banned from Board of Education functions.

L. **ADJOURNMENT – 8:50 P.M.**

There being no further discussion, motion was made by Dr. Critelli, seconded by Mrs. Peters and carried by roll call vote that the Board adjourn the meeting at 8:50 P.M.
Ayes (9), Nays (0), Absent (0)

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary



RECIPROCITY AUTHORIZATION

RECITALS

1. Section 1.1(a)(15)(e)(2) of the Client Services Agreement (“CSA”), entered into October 1, 2017 between the Board of Education of the City of Long Branch in the County of Monmouth (“LBBOE”) and Integrity Health, LLC (“Integrity Health”) specifies that Integrity Health may be authorized and directed by LBBOE to perform additional services consistent with the CSA.
2. LBBOE and Brick Township Board of Education (“BBOE”) each have a Client Services Agreement (“CSA”) with Integrity Health to manage their respective employee health benefit plans.
3. Pursuant to its respective CSA, each district sponsors a Partnership Health Center (“PHC”) as a key component of its health plan. Partnership Health Center Long Branch (“PHCLB”) and Partnership Health Center Brick (“PHCBR”) offer similar products and professional services.
4. Access to these Partnership Health Centers is optional by covered members and access is limited to them; they are not open to the public.
5. Respective PHC costs, including staff salaries and supplies, are born by the respective district’s self-funded health plan but not funded through commercial insurance carrier provider contracts. No medical, pharmacy or other types of claims for patient services are generated for reimbursement by the districts nor are co-pays, deductibles or co-insurance collected from the members.
6. PHCLB and PHCBR are approximately 20 miles apart, providing reasonable geographical access to members of both districts. Some covered members of PHCLB reside closer to PHCBR than PHCLB and similarly, BBOE has a number of employees/dependents residing closer to PHCLB.
7. For reasons of LBBOE member convenience, and possible financial gain for the health plan associated with increased dependent utilization of PHCLB, LBBOE authorizes Integrity Health to establish an Integrity Health RECIPROCITY Pilot Program (“RECIPROCITY”). RECIPROCITY will grant covered health plan members of LBBOE access to PHCBR services, conditioned upon similar PHCLB access by BBOE health plan members.
8. RECIPROCITY will not involve risk-sharing of health claims liability or financial cross-subsidies between the districts. Integrity Health will ensure that each Partnership Health Center will be fairly compensated for services and products provided to the covered members of the other district, its reciprocal (“RECIPROCAL”) in Integrity Health’s RECIPROCITY program.
9. The self-funded nature of the districts’ health plans managed by Integrity Health, coupled with the exclusive nature of Partnership Health Center access and stipulations for RECIPROCITY—specifically those referenced above in Recital 8—permit operations consistent with New Jersey laws pertaining to health, insurance, and local governments sharing services.

1

THEREFORE

RECIPROCITY AUTHORIZATION

Integrity Health is directed to establish RECIPROCITY as follows:

1. Prepare an implementation plan for LBBOE approval identifying a start date for an initial 12- month term, periodic performance review dates, financial reconciliation processes and promotional communications. Upon presentation of the implementation plan, Integrity Health will provide evidence to LBBOE of authorization to Integrity Health by BBOE to implement RECIPROCITY according to provisions consistent with this AUTHORIZATION.
2. Establish a cost allocation and reimbursement process (“Settlement”) between PHCLB and PHCBR for services rendered to each district’s members to preclude health plans of both districts from receiving financial subsidy from each other.
 - a. Charges for products provided to the RECIPROCAL district’s members will be made on an acquisition cost or mutually agreed average cost basis. Charges for professional services will be calculated using CMS Medicare standards of reimbursement.
 - b. The process will require Settlement to occur at least twice during the program year. Such Settlement will be prepared by Integrity Health and shared between districts so that each may see and approve all charges incurred for patient visits involved with RECIPROCITY.
 - c. Reimbursements for RECIPROCITY-related charges incurred by a district, billed through the Settlement process, may be offset by charges incurred by its RECIPROCAL.
 - d. Should respective charges and offsets for the districts be equal during the period, no invoices for payment will be submitted by Integrity Health to PHCLB or PHCBR. Should (as expected) there be a net difference between charges and offsets for Settlement, Integrity Health will arrange reimbursement in the amount of the net difference, to the Partnership Health Center whose costs incurred in RECIPROCITY were greater.
 - e. Integrity Health is authorized to receive and issue RECIPROCITY Settlement payments on behalf of PHCLB, in the same manner and with the same Client approvals as now authorized by the Agreement for health plan contracted services.
3. Provide periodic reporting to LBBOE in a mutually agreeable format regarding utilization of the program, assessment of any net savings to the health plan generated from it, and its impact on PHCLB operations.
4. Prepare and disseminate promotional materials to both districts’ health plan members, informing them of access to RECIPROCAL PHC products and services.
5. LBBOE may withdraw its approval of RECIPROCITY and its participation at any time with 60-days’ notice to Integrity Health. Upon termination of RECIPROCITY, all financial settlement work necessary to ensure LBBOE or BBOE suffers no continuing liability or obligation for RECIPROCITY products and services will be completed within 30 days.

LBBOE: Pete Genovese

Date

Integrity Health: Douglas Forrester

Tier	Route	JAYS	SEMON TOV	LOWEST COST	AWARDEE
1	LBHS1	\$ 34,200.00	\$ 36,900.00	\$ 34,200.00	JAYS
1	M1	\$ 34,200.00	\$ 36,900.00	\$ 34,200.00	JAYS
2	M2	\$ 34,200.00	\$ 36,900.00	\$ 34,200.00	JAYS
3	Y3	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
3	M3	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
4	M4	\$ 34,200.00	\$ 36,000.00	\$ 34,200.00	JAYS
5	M5	\$ 34,200.00	\$ 35,100.00	\$ 34,200.00	JAYS
6	A3	\$ 37,800.00	\$ 49,500.00	\$ 37,800.00	JAYS
6	M6	\$ 37,800.00	\$ 49,500.00	\$ 37,800.00	JAYS
7	Y2	\$ 37,800.00	\$ 49,500.00	\$ 37,800.00	JAYS
8	G5	\$ 34,200.00	\$ 49,500.00	\$ 34,200.00	JAYS
8	L1	\$ 34,200.00	\$ 49,500.00	\$ 34,200.00	JAYS
9	L2	\$ 34,200.00	\$ 36,000.00	\$ 34,200.00	JAYS
10	Y1	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
10	L3	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
11	G9	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
11	L4	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
12	A1	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
12	L5	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
13	G6	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
13	L6	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
14	G2	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
15	G1	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
15	J1	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
16	LBMS1	\$ 34,200.00	\$ 36,450.00	\$ 34,200.00	JAYS
16	J2	\$ 34,200.00	\$ 36,450.00	\$ 34,200.00	JAYS
17	G12	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
17	J3	\$ 34,200.00	\$ 50,400.00	\$ 34,200.00	JAYS
18	G3	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
18	J4	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
19	A2	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
19	J5	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
20	G4	\$ 37,800.00	\$ 50,400.00	NOT AWARDED	

\$ 1,144,800.00

a	A4	\$ 50,760.00	\$ 43,560.00	\$ 43,560.00	SEMON TOV
b	Y4	\$ 50,760.00	\$ 44,280.00	\$ 44,280.00	SEMON TOV
c	G7	\$ 50,760.00	\$ 40,500.00	\$ 40,500.00	SEMON TOV
d	G8	\$ 50,760.00	\$ 40,860.00	\$ 40,860.00	SEMON TOV
e	G10	\$ 50,760.00	\$ 42,120.00	\$ 42,120.00	SEMON TOV
f	G11	\$ 50,760.00	\$ 41,760.00	\$ 41,760.00	SEMON TOV
g	G13	\$ 50,760.00	\$ 42,480.00	\$ 42,480.00	SEMON TOV
h	G14	\$ 50,760.00	\$ 43,380.00	\$ 43,380.00	SEMON TOV
i	G15	\$ 50,760.00	\$ 43,740.00	\$ 43,740.00	SEMON TOV

\$ 382,680.00

New Routes for FY20

2	LBHS2	\$ 34,200.00	\$ 36,900.00	\$ 34,200.00	JAYS
4	SAT1	\$ 34,200.00	\$ 36,000.00	\$ 34,200.00	JAYS
5	SAT2	\$ 34,200.00	\$ 36,000.00	\$ 34,200.00	JAYS
7	M7	\$ 37,800.00	\$ 49,500.00	\$ 37,800.00	JAYS
9	LBMS2	\$ 34,200.00	\$ 36,000.00	\$ 34,200.00	JAYS
14	L7	\$ 37,800.00	\$ 50,400.00	\$ 37,800.00	JAYS
20	J6	\$ 37,800.00	\$ 50,400.00	NOT AWARDED	

\$ 212,400.00

Deleted Routes for FY20

n/a	SMS1	\$ -	\$ -		
n/a	SMS2	\$ -	\$ -		
n/a	SHS1	\$ -	\$ -		
n/a	SHS2	\$ -	\$ -		
n/a	HS-ALT	\$ -	\$ -		

\$ 1,739,880.00

RESOLUTION

BOARD OF EDUCATION OF THE CITY OF LONG BRANCH
IN THE COUNTY OF MONMOUTH

BE IT RESOLVED, that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, hereby authorizes the Affirmative Action Team (AAT) to conduct a needs assessment and to develop a Comprehensive Equity Plan (CEP) in accordance with N.J.A.C.6A:7 – Managing for Equality and Equity in Education.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 1, 2019

District School	Academy/Program/School	Position	Account Code	Unique Position Code
High School	School of Leadership	SPED SCIENCE TEACHER	15-201-100-101-000-01-60	1493-01-SELDI-TEACHR
	School of Leadership	SPED AUTISTIC TEACHER	15-214-100-101-000-01-60	1494-01-SEAUT-TEACHR
	School of Leadership	SPED AUTISTIC AIDE	15-214-100-106-000-01-60	1495-01-SEAUT-PARAPF
	School of Leadership	ESL TEACHER	15-240-100-101-000-01-60	1496-01-ESLAN-TEACHR
	School of VPA	BILINGUAL TEACHER	15-240-100-101-000-01-60	1497-01-BILNG-TEACHR
	School of STEM	BILINGUAL GUIDANCE	15-000-218-104-000-01-60	1498-01-GUIDN-CONSLR
	School of VPA	GRAPHICS ARTS DESIGN TCHR	15-140-100-101-000-01-60	1499-01-GRART-TEACHR
		PSYCHOLOGY TEACHER	15-140-100-101-000-01-60	1500-01-PSYCH-TEACHR
Historic High School	School of Social Justice	Principal	15-000-240-103-000-15-60	1486-15-HSACP-ACDPR
	School of Social Justice	Secretary	15-000-240-105-000-15-60	1487-15-HAACP-SEC123
	School of Social Justice	Nurse	15-000-213-100-000-15-60	1488-15-OFPPS-NURSE
	School of Social Justice	Guidance Counselor	15-000-218-104-000-15-60	1489-15-GUIDN-CNSLR
	School of Social Justice	Custodian	11-000-262-100-000-15-60	1501-15-OFB&G-CUST12
	School of Social Justice	Custodian	11-000-262-100-000-15-60	1502-15-OFB&G-CUST12
	School of Social Justice	Custodian	11-000-262-100-000-15-60	1503-15-OFB&G-CUST12
Middle School	Leadership Academy	ESL TEACHER	15-240-100-101-000-02-60	1504-02-ESLAN-TEACHR
	STEM Academy	BILINGUAL TEACHER	15-240-100-101-000-02-60	1505-02-BILNG-TEACHR
	VPA Academy	BILINGUAL TEACHER	15-240-100-101-000-02-60	1506-02-BILNG-TEACHR
Anastasia				
Joseph M.Ferriana Preschool	-----	-----	-----	-----
Morris Ave School	-----	-----	-----	-----
Audrey W. Clark School	-----	-----	-----	-----
Gregory School		1 TO 1 AIDE	11-000-217-100-000-07-60	1507-07-SE1:1-PARAPF
		AUTISTIC TEACHR	15-214-100-101-000-07-60	1508-07-SEAUT-TEACHR
		AUTISTIC AIDE	15-214-100-106-000-07-60	1509-07-SEAUT-PARAPF
Lenna W. Conrow School	-----	-----	-----	-----
George L. Catrambone School		BILINGUAL TEACHER	15-240-100-101-000-09-60	1510-09-BILNG-TEACHR

Summary of Positions Needed

Special Education	6 Positions
Bilingual / ESL	7 Positions
Historic High School	7 Positions
General Education	<u>2 Positions</u>
Total Positions Needed	22

CONTINUATION OF SALARIES FOR THE 2019-2020 SCHOOL YEAR

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Abner	Michelle	M	Teacher BA	88,211.00
Abreu	Susana	T	Teacher MA	64,645.00
Accoo	Nathan		Cust-12 Month	53,411.00
Acer	Judith	K	Teacher BA+30	91,211.00
Adams	Jennifer		Instr Asst-7hr a6/03	22,741.00
Alamia	Vita		Instruct Assist-7hr	37,326.00
Alcott	Colleen	R	Teacher MA	77,145.00
Alexander	Maureen	A	Teacher MA+30	78,645.00
Allbright	Tanisha		Teacher MA	60,845.00
Alonzo	Helen	R	Teacher BA	88,211.00
Alonzo	Jessica		Teacher MA	70,245.00
Alston	Lois		Teacher MA	86,635.00
Alston-Morgan	Linda		ES Principal	103,100.00
Alvarado	Iris		Non-Inst Assist-8hr	43,241.00
Amendola	Meghan	A	Teacher MA+30	67,745.00
Anderson	Jenna		Teacher MA+30	69,745.00
Andrade	Linda		Teacher BA+30	85,635.00
Anthony	Diane		Teacher MA	92,211.00
Apicelli	Amy	L	Teacher BA+30	62,645.00
Applegate	Beth	A	Teacher BA	68,445.00
Aquino	Alisa		PERSONNEL MANAGER	95,666.00
Arcangelo	Charlene		Teacher BA	88,211.00
Arcangelo	Joseph	M	Corridor Aide	43,640.00
Ates	Elsa		Teacher BA	73,145.00
Avaria	Monica		Teacher MA+30	88,135.00
Azzarone	Dominick		Bus Drvr(8 hrs)a6/03	28,610.00
Babitsky	Sharon		Teacher BA	70,745.00
Badgley	George	J	Maint-bef7/1/10	57,720.00
Baiata	Kaitlin		Teacher MA	72,445.00
Baker	Michelle	K	Teacher BA	88,211.00
Bale	Nancy	C	Teacher MA	92,211.00
Balina	Andrew		Instruct Assist-7hr	21,908.00
Balina	Fred	J	Teacher BA	88,211.00
Ballard	Nichollette		Teacher MA	72,445.00
Ballesteros	Diana	I	Secretary 12 Level 3	48,373.00
Barone-Simon	Camille		Teacher MA+30	78,645.00
Barratt	Jonathan		Teacher MA	72,445.00
Barrett	Erin	S	Teacher MA	74,745.00
Barrientos	Gustavo		Teacher MA	68,245.00
Barton	Margaret		Teacher MA	92,211.00
Basile	Marina	D	Teacher BA	88,211.00
Batista	Miguel		Cust-12 Month	53,411.00
Battaglia	Tara		Teacher MA	72,445.00
Bauer	Natalie	R	Teacher BA	73,145.00
Bazydlo	Jamie Lynn		Teacher MA+30	63,445.00
Beaver	Emily		Teacher BA	56,845.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Becker	Gail	I	Teacher MA+30	69,745.00
Beharry	Kumar		Bus Driver (8 hrs)	28,756.00
Benanti	Cristina		Teacher MA	68,245.00
Benetsky	Sharyn	L	Teacher MA	92,211.00
Bennett	Susan		Secretary 12 Level 3	61,675.00
Beno	Ashley		Teacher MA	60,845.00
Bergman	Kamilah	A	Teacher BA	59,645.00
Bernhard	Kristin		Teacher MA	60,845.00
Berry	Anissa	B	Instr Asst-7hr a6/03	21,722.00
Berryhill	Louise		Secretary 12 Level 3	61,675.00
Berweiler	Dennis	J	PT driver (5 1/2 hr.)	21,221.00
Bickley	Lindsay		Teacher MA	60,845.00
Bidner	Candice	F	Teacher MA	86,635.00
Billy	Veronica	A	Instruct Assist-7hr	37,326.00
Bisogna	Gina		Teacher MA+30	65,145.00
Bissey	Ellyn	J	Teacher BA	54,645.00
Blair	Jillian		Teacher BA	56,845.00
Blair	Nikkia		Teacher MA+30	93,711.00
Blake	Jill	R	Teacher BA	82,635.00
Blake	Timothy	G	SENIOR FIELD TECHNIC	52,002.00
Bland	Laura		Teacher BA	59,645.00
Bland	Lauren	A	Instr Asst-7hr a6/03	24,525.00
Bland	Wendy-nicole		Instruct Assist-7hr	38,136.00
Booth	Dactilia		Secretary 12 Level 3	61,675.00
Booth	David		Assist Network Tech	54,021.00
Booth	Shannon		Instruct Assist-7hr	21,021.00
Borghese	Michelle		Instruct Assist-7hr	21,717.00
Borrero	Angel		Cust-12 Month	43,226.00
Borrero	Ruben		Cust-12 Month	53,411.00
Boston	Rickey		Cust-12 Month	35,826.00
Bottino	Irma		Secretary 12 Level 3	48,373.00
Bowles	Dorothy		Instruct Assist-7hr	38,136.00
Boyce	Mary	R	Instruct Assist-7hr	38,136.00
Boyce	Thomas		Teacher BA	56,845.00
Boyd	Ja'londa		Instruct Assist-7hr	21,021.00
Branch	Cynthia	R	Instruct Assist-7hr	38,136.00
Brandao	Paige		Teacher BA	55,745.00
Brazile	Anthony		Teacher BA	88,211.00
Brechman	Donna		Conf. Secretary	48,295.00
Brewer	Samuel	H	Cust-12 Month	41,126.00
Britt	Stefania		Teacher BA	68,445.00
Broderick	Stacie		Teacher MA	60,845.00
Bronowich	Christina	L	Teacher BA	68,445.00
Brown	James	H	Academy Admin/Princ.	114,021.00
Brown	Melissa		Teacher BA	55,745.00
Brown	Noelle		Teacher BA	70,745.00
Brown	Shawn		Teacher BA	56,845.00
Brown-Manuel	Stephanie	S	Teacher BA	68,445.00
Brownridge	Daniel		Teacher BA	56,845.00
Bruckner	Patricia		Teacher BA+30	91,211.00
Bryant	Melissa		Teacher MA	72,445.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Buckley	Denise		Teacher MA+30	65,145.00
Bufano	Matthew		Teacher BA+30	59,845.00
Buleza	Allison		Teacher MA	68,245.00
Bunce	Richard		Bus Drvr(8 hrs)a6/03	32,032.00
Buono	Danielle		Teacher BA+30	65,245.00
Burns	Catherine		Payroll/Revenue Asst	83,493.00
Burrell	Alfred		Cust-12 Month	53,411.00
Burt	Bridgette		ES Principal	113,689.00
Cajas	Margarita	E	Secretary 10 Level 3	49,793.00
Cale-Oliveira	Bruna		Teacher BA	66,245.00
Callaghan	Betsy		Teacher MA	92,211.00
Campbell	Jennifer	L	Teacher BA	73,145.00
Campbell	Meghan		Teacher MA+30	65,145.00
Campece	Nicole		Teacher BA	88,211.00
Candelmo	Luann		Teacher MA+30	93,711.00
Caputo	Farra		Teacher BA	66,245.00
Carannante	Domenica		Teacher BA	68,445.00
Careri	Jill		Teacher BA+30	91,211.00
Carey	Kevin		Advancement Academy	106,976.00
Carey	Lee	A	Teacher BA	73,145.00
Caroll	Angeline	J	Hand in Hand Mgr.	75,327.00
Carreira	Virginia	L	Nurse Practitioner	115,595.00
Carroll	Nicole		Teacher MA	60,845.00
Cartegna	Nicholas		Teacher MA+30	69,745.00
Carter	Susetmarie		PARENT COMM. LIAISON	60,275.00
Casale	Lynne	A	Instruct Assist-7hr	21,590.00
Casares	Alexandra		Teacher BA	56,845.00
Castano	Amanda		Teacher BA+30	69,245.00
Castillo	Heidy		Teacher BA	57,945.00
Castle	Wanda	D	Instruct Assist-7hr	38,136.00
Castro	Adrian		Teacher BA	64,245.00
Catalano	Nicole		SUBSTANCE ABUSE COUN	61,410.00
Cattelona	Kyle		Cust-12 mo aft7/1/10	35,826.00
Caulfield	Patricia	A	Teacher MA	66,245.00
Cavanagh	Meghann	S	Teacher BA	73,145.00
Celli	Kathleen		SBYS Program Mgr.	120,725.00
Chaves	Maria	C	Secretary 12 Level 3	61,675.00
Chavez	Dean		HVAC Mechanic	97,248.00
Chavez	Marguerite	P	Teacher BA	66,245.00
Chavez-cruz	Ruby		Secretary 12 Level 3	48,473.00
Chiafullo	Lynne	A	Instruct Assist-7hr	38,136.00
Cho	Carrie		Teacher BA	66,245.00
Choi	Sarah	S	Teacher MA+30	78,645.00
Christopher	Melissa		Teacher MA	72,445.00
Chulsky	Marjorie		Teacher MA+30	67,745.00
Ciambone	Tracey		Teacher MA	77,145.00
Ciamarella	Dawn		Teacher MA	92,211.00
Ciccone	Kristin		Teacher MA	68,245.00
Cieri	Anne Marie	R	Teacher BA	56,845.00
Circelli	Kristin		Teacher BA	58,745.00
Cistaro	Tracey		Teacher MA+30	76,245.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Clark	Devron		Instruct Assist-7hr	21,340.00
Clark	Felicia		Teacher BA	56,845.00
Clark	Robert	M	Teacher BA	88,211.00
Clark	W	D	Teacher MA	92,211.00
Clarke	Kristen	L	Teacher BA	58,745.00
Clay	Bruce	W	Corridor Aide	43,640.00
Clay	Donna	C	Teacher BA	88,211.00
Clayton	Ardenia		Instr Asst-7hr a6/03	34,714.00
Clayton	Danisha		Instruct Assist-7hr	21,590.00
Cleveland	Star		Instruct Assist-7hr	37,326.00
Coles Jr.	James		Cust-12 Month	46,926.00
Collins	Aaron		Teacher BA+30	76,145.00
Collins	Jeana	C	Teacher MA	77,145.00
Colon	Christan		Instruct Assist-7hr	21,403.00
Colon	Manuel		Cust-12 Month	35,826.00
Condone	Charles		Corridor Aide	43,640.00
Conte	Michael		Instruct Assist-7hr	21,590.00
Cook	Meghan		Teacher BA	56,845.00
Cook	Samantha		Instr Asst-7hr a6/03	24,206.00
Cooper	Melissa		Teacher BA	54,645.00
Corcoran	Kirsty		Teacher MA	60,845.00
Corley	Jason	M	Athletic Supervisor	104,367.00
Cornell	Douglas		Teacher BA	56,845.00
Correa	Francine	J	Bus Driver (8 hrs)	27,810.00
Correa	Isabel		Secretary 10 Level 3	42,428.00
Corsentino	Mary Beth		PT driver (51/2 hr.)	21,221.00
Corsentino Jr	Thomas		Bus Aide (4 hrs.)	10,192.00
Corso	Kimberly		Teacher MA	74,745.00
Coughlin	Kirsten	A	Teacher MA	77,145.00
Covert	Erika		Teacher MA	60,845.00
Covert-Pinca	Samantha	A	Teacher MA	68,245.00
Coyle	Shannon		Teacher BA	64,245.00
Crespo	Milagros		Conf. Secretary	50,387.00
Crisanaz	Cynthia		Teacher MA+30	88,135.00
Cristofaro	Joanna		Instr Asst-7hr a6/03	24,525.00
Crosby	Kera		Secretary 12 Level 3	48,373.00
Crosby	Kimberly		Conf. Secretary	67,695.00
Crouch	Gina		Teacher MA	66,245.00
Cruz	Evelyn		HS Principal	110,592.00
Cucuzzella	Diane		Instr Asst-7hr a6/03	25,862.00
Cuevas	Maria		Teacher MA+30	67,745.00
Cuje	Craig		Instruct Assist-7hr	21,658.00
Cummings	Tracey		Teacher BA	57,945.00
Curry	Kristin		Teacher MA	70,245.00
Curry	Siobhan		Teacher MA+30	66,145.00
Curtis	Philip		Teacher BA	55,745.00
D'amelio	Melinda		Instruct Assist-7hr	21,717.00
D'annunzio	Theresa		Instr Asst-7hr a6/03	27,009.00
D'elia	Katherine		Teacher MA	60,845.00
Dalton	Laurie	E	Instruct Assist-7hr	38,136.00
Dalton	Maureen		Teacher MA+30	62,345.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Dambrisi	Melissa		Teacher MA	92,211.00
Daniels	Joy		Vice Principal	96,876.00
Daniels	Rachael	R	Instr Asst-7hr a6/03	24,206.00
Datre	Rachel		Teacher MA+30	65,145.00
Davi-Donnelly	Maria Concetta		Teacher MA	70,245.00
Davis	Dudley		Instr Asst-7hr a6/03	26,112.00
Davis	Kashona		Conf. Secretary	48,295.00
Daza	Abel		Cust-12 Month	53,411.00
Daza Martins	Martha		Cust-12 Month	36,526.00
De Assis	Diego		SOCIAL ENVIRON. OFFI	69,092.00
De Assis	Diogo		Conf. Secretary	50,020.00
De Assis Neto	Oswaldo		Cust-12 Month	35,976.00
De Graw	Karan		Teacher MA+30	93,711.00
De Santis	Robert		Maint-bef7/1/10	57,720.00
Dean	Sharon		Teacher MA	92,211.00
Deangelis	Louis		Teacher MA	77,145.00
Defillipo	Adriana		Instruct Assist-7hr	37,326.00
Defillipo	Joseph	F	Corridor Aide	43,640.00
Defillipo	Ralph		Corridor Aide	43,640.00
Degnan	Ann	C	Facilities Mgr.	135,552.00
Del Pizzo	Columbia	A	Teacher MA	86,635.00
Delehanty	Patricia	A	Teacher BA	88,211.00
Delgado	Margarita		CUST 10 MONTH	45,050.00
Delisa	Jessica		Teacher MA+30	60,145.00
Dellera	Myong		Instr Asst-7hr a6/03	27,009.00
Deloreto	Victoria		Teacher MA	70,245.00
Dempsey	Gabriela		Teacher MA+30	65,145.00
Demuro	Laurie	A	Teacher BA+30	65,245.00
Dennis	Michael		Instruct Assist-7hr	38,136.00
Derrick	Roger		Teacher BA	57,945.00
Desantis	Anthony		Teacher BA	56,845.00
Desantis	Brittany		Teacher BA	56,845.00
Diallo	A. Renee	R	Teacher MA	86,635.00
Diaz	Christa	M	Instr Asst-7hr a6/03	21,590.00
Dietrich	John	S	Audio/Vsal Tcha6/03	43,836.00
Dipersio	Jamie		Secretary 12 Level 3	49,493.00
Dispoto	Stephanie		Teacher MA	72,445.00
Dobel	Linda	J	Teacher BA	88,211.00
Dorrian	Erin	M	Secretary 12 Level 3	48,823.00
Dos Santos	Margaret		Teacher BA	56,845.00
Dougherty	Jessica		Teacher BA	59,645.00
Dougherty	Rosemary		Teacher MA+30	93,711.00
Douglas	Kimberly		Teacher BA+30	59,845.00
Douglas	Nichelle		Teacher BA	56,845.00
Dousset	Ann Elise		Teacher BA+30	59,845.00
Drew	Ashley		Teacher MA	60,845.00
Dringus	Christopher		Technology Director	76,972.00
Dukes	Charles		Cust-12 Month	49,111.00
Dukes li	Charles		Cust-12 Month	36,126.00
Dunkley	Desmond		Teacher MA+30	93,711.00
Dunn	Joellen		Teacher MA	60,845.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Dynak	Jolie		Teacher MA	68,245.00
Dziuba	Ashley		Teacher BA	56,845.00
Eagel	Sandra	W	Teacher BA	88,211.00
Edwards	Judith		Teacher MA	68,245.00
Egan	Janette		Instr Asst-7hr a6/03	22,741.00
Elgrim	Jennifer		Teacher BA	88,211.00
Elias	Emilie		Teacher BA	56,845.00
Ellis	T'azjah		Instruct Assist-7hr	21,340.00
Emick	Carol		Teacher BA+30	65,245.00
Eshleman	Juan	L	Inventory Technician	61,860.00
Esposito	Nicole		Supervisor/Humanitie	91,582.00
Etoll	Marisya	S	Teacher BA	60,645.00
Fabiano	Carmelina		Conf. Secretary	76,461.00
Fackenthal	Joseph		Teacher BA	55,745.00
Falco	Michele	L	Teacher MA	77,145.00
Fallon	Kiley		Teacher BA+30	67,245.00
Farrell	Jennifer		Teacher BA	56,845.00
Farrell	Megan		Teacher BA	56,845.00
Farrell	Timothy		Teacher BA	56,845.00
Fasano	Jeanine		Teacher BA+30	85,635.00
Feldman	Virginia		Instruct Assist-7hr	38,136.00
Feliciano	Jariel	M	Cust-12 Month	35,526.00
Feliciano Jr	Miguel		Cust-12 Month	36,326.00
Ferraina-Turner	Milagritos		Instruct Assist-7hr	37,326.00
Ferrara	Kristen		SUPERVISOR ELA 6-12	110,377.00
Ferretti	Alexandra		Teacher MA	60,845.00
Fitzgerald	Sean		Teacher MA+30	65,145.00
Fitzsimmons	Suzanne		Teacher MA	64,645.00
Flannigan	Jane	A	Instr Asst-7hr a6/03	32,548.00
Flannigan	Lauren		Transportation Mgr.	70,108.00
Fleming	Meredith		Teacher MA	60,845.00
Flint	Gerard	J	Teacher MA+30	93,711.00
Flores	Angeline		Teacher BA	56,845.00
Forman	Ian		Teacher MA	92,211.00
Fornicola	Marissa	A	Supervisor Spec Proj	106,976.00
Fowler	Michelle		Teacher MA	64,645.00
Fragale	Maureen		Instruct Assist-7hr	37,326.00
Franco	Elvia		Instr Asst-7hr a6/03	22,290.00
Frankoski	Kristen		Teacher MA	63,645.00
Freeman	Roberta		Chief Academic Offcr	131,703.00
Freguletti	Alexa		Teacher BA	56,845.00
Friday	Charletta		Instruct Assist-7hr	37,326.00
Friedman	Jonathan	D	Safety Ofcr Ath Trnr	85,693.00
Gaal	Lorraine		Instruct Assist-7hr	21,590.00
Gabriel	Marcia		Teacher MA+30	93,711.00
Gadson	Felicia		Secretary 12 Level 3	61,675.00
Gaines	Stephanie		Teacher MA	64,645.00
Galarza	Jesus		Cust-12 Month	35,976.00
Galiszewski	Tonya		Teacher MA	74,745.00
Gallagher	Ronald		Corridor Aide	41,960.00
Gallo	Alissa		Teacher BA	57,945.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Gallo	Samantha		Teacher BA	59,645.00
Galloway	Antoinette		Secretary 12 Level 3	61,675.00
Galloway	Mary Ann		Teacher MA+30	65,145.00
Gannon	Elizabeth		Teacher MA	77,145.00
Gant	Georgette	A	Secretary 10 Level 3	49,793.00
Garcia	Eliana	Y	Secretary 10 Level 3	49,793.00
Garcia Bautista	Guadalupe		Cust-12 Month	35,526.00
Garifine	Kevin	J	Cust/Grds Frozen	68,516.00
Gatta	Michael		Teacher MA	92,211.00
Gavilanez	Patricia		Instr Asst-7hr a6/03	29,429.00
George	Daniel	V	Teacher MA+30	93,711.00
George	Jacob		Teacher BA	55,745.00
Geraghty	Leslie		Teacher MA	72,445.00
Ghartey-Sam	Samilia	O	Teacher MA+30	93,711.00
Giammanco	Vanessa		MS Principal	95,000.00
Giglio	Laura		Teacher MA	72,445.00
Gilbert	Kevin		Teacher BA	56,845.00
Gill	Anne		Teacher MA	61,945.00
Gillespie	Theresa		Instruct Assist-7hr	22,040.00
Gilmore	Michael		Instruct Assist-7hr	38,136.00
Giron	Claudia		Teacher BA	56,845.00
Giron	Elizabeth	P	Teacher BA	56,845.00
Glanzberg	Tammy		Schedule/Data Mgr.	82,206.00
Glover	Jennifer		Teacher MA	92,211.00
Gomez	Jasmine		Teacher MA	59,745.00
Gomez	Marissa		Instruct Assist-7hr	34,964.00
Gomez	Yoselin		Instruct Assist-7hr	21,658.00
Gonzalez	Jennifer		Teacher BA	56,845.00
Gooch	Katherine		Teacher MA	63,645.00
Gough	Jamie		Teacher BA	73,145.00
Gradone	Gina		Instr Asst-7hr a6/03	22,040.00
Graham	Louise		Conf. Secretary	48,331.00
Grandinetti	Rita		Instruct Assist-7hr	38,136.00
Grant	Kenvon		Cust-12 Month	35,526.00
Grant	Patricia		Instr Asst-7hr a6/03	21,722.00
Grayson	Patti		Teacher BA	64,245.00
Greca	Noami		Teacher BA+30	76,145.00
Greely	Barbara	A	Instr Asst-7hr a6/03	23,378.00
Green	Michael		Teacher MA	60,845.00
Greenwood	Nikolas		Teacher MA	64,645.00
Greenwood-Goodell	Eva Hanna		Teacher BA+30	61,745.00
Gregory	Beth		Teacher BA	73,145.00
Grill	Sarah		Teacher MA+30	62,345.00
Grinnell	Nikita		Teacher BA	60,645.00
Groder	Reid		Teacher BA	54,645.00
Gudzak	Chantal		SUPERVISOR ELA K-5	91,582.00
Guerra	Nicole		Teacher BA	60,645.00
Guzman	Molly		Instruct Assist-7hr	21,658.00
Guzman	Sergio		Bus Driver (8 hrs)	28,756.00
Guzzi	Rosalie		Teacher MA	86,635.00
Hagerman	Alisha		Teacher BA	56,845.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Hague	Maureen		Teacher MA	61,945.00
Halleran	Jessica		Teacher BA	56,845.00
Halper	Kerin		Teacher BA	62,245.00
Hampton	Willie		Teacher MA+30	64,245.00
Hanlon	Vadewattie		Teacher BA	56,845.00
Hansen	Sarah		Teacher BA	56,845.00
Hanson	Natividad		Bus Aide a6/03	20,384.00
Harding	Melanie		Supervisor/Math K-5	91,582.00
Harrington	Adam		Teacher BA	56,845.00
Harris	Sara		Teacher MA	59,745.00
Harris	Yvette		Instruct Assist-7hr	21,908.00
Harrison	Hermine	S	Teacher BA	88,211.00
Hart	Donte		Cust-12 Month	36,326.00
Hart-Smith	Cassundra		Bus Drvr(8 hrs)a6/03	30,358.00
Haskovic	Hadija		Instr Asst-7hr a6/03	29,429.00
Hauser	Christy		Instr Asst-7hr a6/03	26,112.00
Hayes	Jamie	L	Secretary 12 Level 3	61,675.00
Haynes	Cheryle		Teacher BA	88,211.00
Hegarty	Jody		Instr Asst-7hr a6/03	22,290.00
Heggie	Melissa		Teacher BA	59,645.00
Henderson	Theresa	G	Instruct Assist-7hr	21,021.00
Hennelly	Erin	M	Teacher BA	88,211.00
Hernandez	Angelica		Teacher BA	55,745.00
Herrera	Amaryllis		Teacher BA	54,645.00
Herrera	Maria	C	Teacher BA	62,245.00
Hidalgo	Jose	R	Cust-12 Month	36,526.00
Hidalgo	Marlene		Teacher MA	60,845.00
Higgins	Claire	G	Teacher MA	66,245.00
Hlavach	Madison	B	Teacher BA	54,645.00
Hochstaedter	Dana		Teacher BA	56,845.00
Holland	Maria		Teacher BA	70,745.00
Holt	Benita	Y	Teacher MA+30	67,745.00
Hough	Jane		Teacher MA	59,745.00
Houston-Bey	Crystal		Instr Asst-7hr a6/03	25,475.00
Hout	Bogumila	E	Teacher MA	92,211.00
Howell	Brian	W	Teacher MA	77,145.00
Howell	Nicole	C	Teacher MA+30	78,645.00
Hoyle	Kimberlee		Teacher MA+30	93,711.00
Huggins Filozof	Graham		Teacher BA	54,645.00
Hughley	Kerryn		Teacher BA	56,845.00
Hyde	Kim		MS Principal	108,318.00
Hyer	Christine		PT driver (51/2 hr.)	21,221.00
Hyndsman	Marc		Teacher BA+30	57,645.00
Iandoli	Laura		Teacher BA	88,211.00
Iengo	Cesare	T	Corridor Aide	43,640.00
Itzol	Brenda		Teacher MA	68,245.00
Itzol	Rodolfo		Cust-12 Month	39,126.00
Itzol, Jr	Rodolfo		Cust-12 Month	36,326.00
James	Chelsea		Teacher BA	55,745.00
Jasio	John		Teacher BA	56,845.00
Jeffries	Brianna		Teacher BA	56,845.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Jelks	Kellie		Teacher MA	72,445.00
Jelks	Kenneth		Maint-bef7/1/10	57,720.00
Jensen	Mary		Teacher MA+30	76,245.00
Jetter	Danah		Secretary 12 Level 3	48,823.00
Jetter	Wanda	M	Instruct Assist-7hr	38,136.00
Johnson	Lisa	M	Secretary 12 Level 3	61,675.00
Johnson	Margaret	E	Corridor Aide	41,120.00
Johnson	Matthew	E	Academy Admin/Princ.	122,888.00
Johnson	Terry	M	Corridor Aide	43,640.00
Jones	Allaire		Instruct Assist-7hr	21,590.00
Jones	Dawasia		Instruct Assist-7hr	21,467.00
Jones	Jacob		Instruct Assist-7hr	21,590.00
Jones	Kimberly	A	Secretary 12 Level 3	61,675.00
Jones	Michael		Corridor Aide	43,640.00
Jones	Nancy		Secretary 10 Level 3	47,453.00
Joseph	Daniel		Cust-12 Month	35,976.00
Joseph	Pierre		Teacher BA	68,445.00
Joyce	Melissa		Teacher BA	68,445.00
Joyce	Nancy		Instruct Assist-7hr	38,136.00
Juett	Donna		Bus Aide (4 hrs.)	10,192.00
Julio	Jeremy		Teacher MA	72,445.00
Kaeli	Elizabeth		Teacher MA	66,245.00
Kaja	Claudia		Teacher BA	60,645.00
Kaplan	Sarah		Teacher BA	66,245.00
Karakanas	Joanna	M	Teacher BA	53,645.00
Kavanagh	Frank	R	General Field Techni	43,836.00
Keating	Connor	P	Teacher MA	58,645.00
Keating	Kerry		Teacher MA	92,211.00
Kelly	Andrea		Teacher BA	73,145.00
Kelly	Kristin	A	Teacher MA	72,445.00
Kelly	Sean		Teacher MA	74,745.00
Kerr	Deborah		Teacher BA	88,211.00
King	Chad		Teacher BA	56,845.00
King	Kimberly		CENTURY 21 SECRETARY	41,410.00
King	Shannon		Instr Asst-7hr a6/03	25,225.00
King	Terrence		Instruct Assist-7hr	37,326.00
Kinley	Irina		Teacher MA	72,445.00
Kircher	Stephanie		Instruct Assist-7hr	21,021.00
Kiss	Blair	E	Teacher MA	63,645.00
Kiy	Lupe	E	Teacher MA	92,211.00
Klina	Lonell	T	SUPERVISOR/VPA	91,582.00
Klina	Michael		Maint-bef7/1/10	50,652.00
Klinga	Lyn-anne		Teacher BA	58,745.00
Knaup	Jennifer		Teacher BA+30	76,145.00
Komar	Theresa		Teacher BA	58,745.00
Komorowski	Carly		Teacher MA	64,645.00
Kornegay	Suraya		Teacher BA	66,245.00
Krumich	Erica		Teacher BA	56,845.00
Kulik	Lianne		Teacher MA	61,945.00
Kurdyla	Mary	A	Teacher MA	77,145.00
Kutschman	Cheryl		Teacher MA	66,245.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Lamberson	Erin	G	Teacher BA+30	62,645.00
Langan	Lenor		Secretary 10 Level 3	49,793.00
Langel	Debra	M	Instruct Assist-7hr	38,136.00
Langley Edwards	Rochelle		Instruct Assist-7hr	38,136.00
Larsen	Bonnie	L	Instruct Assist-7hr	35,524.00
Laterza	Antonia		Teacher BA	68,445.00
Lawrence	Ebone		Teacher MA	60,845.00
Lebron	Joseph		Cust-12 Month	53,411.00
Lelivelt	Jennifer		Teacher BA	56,845.00
Leotsakas	Victoria		Teacher BA	55,745.00
Levy	Megan	R	Instruct Assist-7hr	21,340.00
Liberatore	Megan		Teacher BA	73,145.00
Lins	Jussara		Teacher BA	73,145.00
Linton-Sanderson	Shana		Instruct Assist-7hr	21,467.00
Lippi	Stefanie		Secretary 12 Level 3	48,823.00
Lippolis	Michael		General Field Techni	43,836.00
Liriano	Roseann		Bilingual Ed Supv	91,582.00
Lisa	William	G	Teacher BA	82,635.00
Lisanti	Neva	M	Conf. Secretary	61,022.00
Lisanti	Tonianne		Teacher MA	60,845.00
Liska	Amanda	L	Teacher BA	58,745.00
Logan	Ricky		Cust-12 Month	53,411.00
Lompadro	Allyssa		Teacher MA	60,845.00
Long	Jennifer	E	Teacher BA	88,211.00
Longo	Kelly	L	Teacher MA	74,745.00
Lopes	Catarina	A	Teacher BA	62,245.00
Lopez	Alexa		Teacher MA+30	62,345.00
Lora	Jose	M	Cust-12 Month	51,111.00
Luccarelli	Almira	M	Secretary 12 Level 3	61,675.00
Luckenbill	John	W	Teacher BA	88,211.00
Ludlow	Alicia	L	Cust-12 Month	35,526.00
Luehman	Robert		Teacher BA	59,645.00
Lujan	Romina		Instr Asst-7hr a6/03	23,378.00
Luna Hernandez	Fermin		Corridor Aide	43,640.00
Lundberg	Elizabeth		Teacher MA+30	71,745.00
Macdonald	Amanda		Teacher BA	57,945.00
Macolino	Gregory	P	Teacher BA	82,635.00
Macpherson	Maria		Cust-12 Month	49,111.00
Macri	Nicholas		Cust-12 Month	35,976.00
Mading	Lindsey		Teacher MA	60,845.00
Magliaro Jr	Anthony	D	Teacher BA	82,635.00
Mainieri	Francis		Teacher BA	73,145.00
Maisto	Maria		Teacher BA	62,245.00
Maldonado	Katherine		Secretary 12 Level 3	61,675.00
Malinowski	Diane	E	Instruct Assist-7hr	38,136.00
Mallon	Sean		Teacher MA	70,245.00
Mammano	Philip	K	Teacher BA	64,245.00
Mancini-Parisi	Kim		Teacher MA+30	62,345.00
Maney	James		Cust-12 Month	49,111.00
Manzo	Linda		Teacher BA	70,745.00
Manzo	Maria		Teacher MA	63,645.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Maratta	Joseph		Teacher BA	56,845.00
Marlin	Jennifer	L	Teacher MA	63,645.00
Marquez	Jose	A	Corridor Aide	43,640.00
Marra	Christina		Teacher BA	56,845.00
Marrin	Elizabeth		Instruct Assist-7hr	21,590.00
Martin	Cheryl	S	Teacher MA	77,145.00
Martin	Janice	I	Conf. Secretary	81,495.00
Martin	Jeremy	D	Teacher MA+30	66,145.00
Martin	Tanya		Secretary 12 Level 3	48,273.00
Marucci	Francine	C	Teacher MA	66,245.00
Marucci	George	F	Teacher BA	88,211.00
Marx	Ellen	B	Teacher BA	88,211.00
Marx	Katie		Teacher BA	57,945.00
Marx	Samuel		Teacher BA	54,645.00
Marzullo	Margaret	J	Teacher BA+30	67,245.00
Mastroianni	Neil		Supervisor/Humanitie	91,582.00
Matano	Stefanie		Teacher MA	61,945.00
Matos	Amilcar		Maint-aft7/1/10	50,652.00
Mattaliano	Jonathan	R	Cust-12 Month	36,526.00
Matthews	Christian		Instr Asst-7hr a6/03	24,206.00
Mattia	Dina		Teacher MA	TBD
Matty	Angela		Teacher MA	92,211.00
Mauriello-Fiore	Michele		Teacher MA	72,445.00
Mauro	Caitlin		Teacher BA	88,211.00
Maxwell	Jayce		Teacher BA	55,745.00
Mayo	Yvette		Teacher BA	70,745.00
Mazzacco	Mary	K	Teacher BA	88,211.00
Mc Cleave	Garry		Cust-12 Month	53,411.00
Mc Ewan	Amanda		Teacher BA	56,845.00
Mc Keon	Fiona		Teacher MA	92,211.00
Mc Laughlin	Michael		Teacher MA	60,845.00
Mc Nerney	Susan		Instruct Assist-7hr	38,136.00
Mc Omber	Kelly	R	Teacher MA	86,635.00
Mcandrews	Edward		PT driver (51/2 hr.)	21,221.00
Mcanneny	Bethany		Teacher MA+30	65,145.00
Mccarthy	Beth		Acting Curr. Man.	114,021.00
Mcdermott	Matthew		Instruct Assist-7hr	21,717.00
Mcglennon	Thomas		Corridor Aide	41,960.00
Mcintyre	Karina		Teacher MA+30	62,345.00
Mcmahon	Tracy		Teacher BA	64,245.00
Medina	Desirea		Instr Asst-7hr a6/03	21,722.00
Medina	Robert		Cust-12 Month	36,526.00
Medina	William		Cust-12 Month	35,826.00
Melendez	Jose		Teacher BA	60,645.00
Melo	Rosa	M	Instruct Assist-7hr	37,326.00
Melody	Diane		Secretary 12 Level 3	54,518.00
Mendez	Karla		Secretary 12 Level 3	52,378.00
Mendez	Sonia		Instr Asst-7hr a6/03	29,429.00
Meneses	Yolanda		Teacher MA	92,211.00
Menino	Ana	P	Secretary 12 Level 3	48,273.00
Mennella	Lorenzo		Cust-12 Month	35,976.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Mentel	Aileen		Instruct Assist-7hr	37,326.00
Merckx	Michelle	L	Vice Principal	96,876.00
Merlucci	Nicola		Teacher MA+30	93,711.00
Mielcarek	Caitlyn		Teacher BA	56,845.00
Migliaccio	Anthony	C	Teacher MA	72,445.00
Milan	Sanjuanita		12 MTH SEC STP 11FRZ	46,843.00
Miller	Robert		Audio/Vsal Techa6/03	43,836.00
Miller	Tracy		Teacher MA	86,635.00
Mirarchi	James		Instruct Assist-7hr	21,021.00
Moise	Stephane		Cust-12 Month	35,526.00
Monroe	Tiffani		Teacher MA	92,211.00
Montanez	Gregorio		Cust-12 Month	49,111.00
Montanti	Jo Anne	A	Teacher MA	92,211.00
Monteforte	Bonnie		Teacher BA	88,211.00
Monteiro	Theresa	S	Instruct Assist-7hr	38,136.00
Monteiro-Rovinsky	Melanie		Teacher MA	74,745.00
Montgomery	Demitri	L	Cust-12 Month	35,676.00
Montgomery	Sade		Teacher BA	60,645.00
Montijo	Dawnn		Instruct Assist-7hr	37,326.00
Moore	Ian	R	Teacher BA	64,245.00
Morales	Esther		Instruct Assist-7hr	37,326.00
Morales	Wallace		Teacher MA	92,211.00
Moreno	Alberto		Corridor Aide	43,640.00
Moreno	Freddy		Maint-bef7/11/10	55,752.00
Morey	Michele	R	Teacher BA	88,211.00
Morgan	April		Supervisor/Math 6-12	113,689.00
Morgan	Marjani	Y	Teacher MA	86,635.00
Morgan	Richard		Cust-12 Month	36,526.00
Moriarty	Mary Ann		Teacher BA	88,211.00
Morris	Carolyn		Bus Drvr(8 hrs)a6/03	28,610.00
Morris	Karahn		Corridor Aide	41,120.00
Morris	Latuya	J	Instr Asst-7hr a6/03	22,991.00
Morrison	Kenneth	G	Teacher BA	60,645.00
Morrison	Tarik		Teacher MA	72,445.00
Morrissey	Teresa		Teacher MA	86,635.00
Mota	Jorge	A	Corridor Aide	43,640.00
Mozee	Hoyle		Teacher BA	88,211.00
Mozo	Johanna		Teacher BA	56,845.00
Mueller	Meghan		Teacher MA+30	78,645.00
Munoz-Cassidy	Alison		Teacher BA	62,245.00
Munson	Rina		Fiscal Analyst	64,727.00
Munson	Ryan		Teacher BA	73,145.00
Murphy	Cynthia	D	Conf. Secretary	59,687.00
Murphy	Kelly		Teacher MA+30	62,345.00
Murray	Deirdre		Teacher MA	68,245.00
Muscillo	Elizabeth	M	Teacher BA	88,211.00
Muscillo Jr.	Vincent		HS Principal	114,021.00
Myers	Norah	A	Instruct Assist-7hr	37,576.00
Napoli	Angela	T	Teacher MA	63,645.00
Napolitano	Kelli		Teacher BA	60,645.00
Nativo	Tristin		Teacher MA+30	67,745.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Navarrete	Gabrielle		Instruct Assist-7hr	21,021.00
Navarrete	Maria		Secretary 12 Level 3	61,675.00
Navarro	Nemeil		Teacher BA+30	91,211.00
Navarro	Soledad		Instruct Assist-7hr	21,717.00
Nazon	Ruby		Instruct Assist-7hr	37,326.00
Newberry	Michelle		Teacher BA	73,145.00
Newman	Carolina		Instr Asst-7hr a6/03	21,722.00
Newman	Edna	I	Teacher BA	73,145.00
Nieves	Joaquin		Cust-12 Month	36,126.00
Noon	Dana	A	Teacher MA	59,745.00
Noone	Jennifer		Teacher BA	56,845.00
Nungesser	Kathleen		Instruct Assist-7hr	21,340.00
O'connor	Patricia		Secretary 10 Level 3	49,793.00
O'gibney	Brendan		Teacher BA	55,745.00
O'grady	Dawn	S	Teacher BA	60,645.00
O'hare	Frances		Teacher BA	68,445.00
O'Neill	Heather		Teacher BA	56,845.00
O'Neill	John	J	Teacher MA	92,211.00
O'Neill	Nora	O	Teacher BA	56,845.00
O'Neill	Shawn		Teacher BA	56,845.00
O'Neill	Walter		Security Manager	78,156.00
O'toole	Nancy	L	Teacher BA+30	73,745.00
Odom	Thomas		Teacher MA	63,645.00
Okun	Tara		Teacher BA	62,245.00
Olivadotti	Donna		Bus Drvr(8 hrs)a6/03	32,032.00
Olson	Lori	A	Teacher BA	60,645.00
Oppito	Leah		Teacher BA	55,745.00
Ortega	Doreen		Teacher BA+30	91,211.00
Ortiz	Sara		Instruct Assist-7hr	37,326.00
Oshea	John	R	Teacher MA	77,145.00
Osofsky	Melissa		Teacher BA	56,845.00
Pacheco	Beatriz		Instr Asst-7hr a6/03	27,009.00
Pacheco	Raul	D	Corridor Aide	43,640.00
Padovani	Michael		Teacher BA+30	57,645.00
Pagan	Kimberly		Teacher BA	56,845.00
Pagano	Raffaella		Instruct Assist-7hr	37,326.00
Palmer	Joyce	M	Conf. Secretary	62,843.00
Panduri	Dianne	Y	Secretary 10 Level 3	49,793.00
Pangborn	Lisa	A	Teacher MA+30	78,645.00
Panizzi	Maria	C	Teacher MA	77,145.00
Papayiannis	Kalliopi		Teacher MA	72,445.00
Parker	Elizabeth		Teacher BA+30	59,845.00
Parker	Kristopher	L	Corridor Aide	43,640.00
Parker	Laura		Teacher MA	60,845.00
Peduto	Allison	J	Teacher BA	73,145.00
Pelman	Staci		Teacher MA+30	69,745.00
Penta	Gregory		Teacher BA	56,845.00
Pereira	Carmen	R	Bus Aide a6/03	20,384.00
Perez	Hansel		Teacher MA+30	71,745.00
Perez	Patrice		Teacher BA	62,245.00
Perreira	Donna	J	Instruct Assist-7hr	37,326.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Perrulli	Lisann		Instruct Assist-7hr	21,340.00
Petratis	Nicole	T	Teacher MA	61,945.00
Pfeister	Charles		Computer Network Mgr	86,925.00
Pineda-Romero	Alexandra		Cust-12 Month	36,126.00
Pitts	Jamil		Teacher BA	55,745.00
Pizarro	Gloria		Instruct Assist-7hr	37,326.00
Popo	Marie	F	Instruct Assist-7hr	37,326.00
Porter	Aileen	B	Conf. Secretary	48,173.00
Possiel	Carol		Teacher BA	88,211.00
Potter	William	D	Teacher MA+30	93,711.00
Potter-Brown	Bonita		ES Principal	122,888.00
Powers	Kathleen		Teacher MA	92,211.00
Prieto	Martha		Teacher BA	59,645.00
Puleio	Tara	L	Student Srvc Supv.	104,367.00
Quesada	Maria		Bus Drvr(8 hrs)a6/03	28,610.00
Rahilly	Sandra		Teacher BA+30	58,745.00
Rathjen	Meghan		Teacher MA	58,645.00
Rawls-Dill	Tiffany		Secretary 12 Level 3	49,493.00
Ray	Eileen	B	Teacher MA+30	93,711.00
Reed	Sherry		Instr Asst-7hr a6/03	28,028.00
Regan	Doreen		Teacher MA	74,745.00
Reid	Elizabeth	B	Teacher MA	77,145.00
Reilly	Jaime		Instruct Assist-7hr	21,021.00
Reilly	James	R	Teacher MA	77,145.00
Reinhold-Canneto	Robin	J	Teacher MA	86,635.00
Renzo-Mazza	Megan		Teacher MA+30	73,945.00
Rettino	Jennifer		Teacher BA	60,645.00
Rice	Yvette		Instruct Assist-7hr	21,658.00
Richardson	Twana		Teacher MA	63,645.00
Ricigliano	Ivette		STUDENT LIAISON	90,948.00
Ricigliano	Richard	W	Teacher BA+30	63,645.00
Riddle	Meredith		Teacher MA	77,145.00
Ridilla	Shannon	M	Teacher BA	70,745.00
Riggi	Melissa		Teacher BA	73,145.00
Riley	Frank		Academy Admin/Princ.	114,021.00
Rivera	Ramon		Cust-12 Month	46,926.00
Rizzo	Melanie	J	Bus Drvr(8 hrs)a6/03	28,756.00
Roa-Rosales	Amanda		Teacher BA+30	59,845.00
Roberto	Richard		Maint-bef7/1/10	55,752.00
Roberts	Brian		Teacher BA	56,845.00
Roberts	Leah		Teacher BA	57,945.00
Roberts	Terri	L	Secretary 12 Level 3	61,675.00
Robertson	Angela	K	Teacher MA	60,845.00
Robinson	Joey		Teacher MA+30	73,945.00
Robinson	Kendra	M	Teacher MA+30	93,711.00
Robinson	Maureen		Teacher MA+30	88,135.00
Robinson	Rachel		Teacher BA	88,211.00
Robinson	Sherrie		Instruct Assist-7hr	34,714.00
Robinson li	Delanyard	L	Teacher MA+30	93,711.00
Rocca	Mary Catherine		Teacher MA	58,645.00
Rock	Amy		SUBSTANCE ABUSE COUN	80,227.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Rock	Cari	N	Teacher MA	66,245.00
Rodas	Correne	A	Teacher BA	73,145.00
Roddy	Nyema		Teacher MA	64,645.00
Rodrigues	Arminda		Teacher BA	88,211.00
Rodriguez	Francisco		ES Principal	131,074.00
Rodriguez	Jessica		Instr Asst-7hr a6/03	24,456.00
Rodriguez	Luis		Cust-12 Month	51,111.00
Rodriguez	Magaly		Secretary 10 Level 3	49,793.00
Rodriguez	Maribel		Cust-12 Month	35,676.00
Rodriguez	Marisa		Corridor Aide	43,640.00
Rodriguez	Markus	W	Teacher MA	86,635.00
Rodriguez	Melinda		Teacher BA	59,645.00
Rodriguez	Rufino		Cust-12 Month	36,326.00
Rodriguez	Ruth		Instr Asst-7hr a6/03	29,429.00
Roesch	Lisa	A	Teacher MA	77,145.00
Rohrman	Joanne		Teacher MA	92,211.00
Roman	Matilde	B	Secretary 12 Level 3	61,675.00
Ronan	Meghan E.	E	Teacher BA	58,745.00
Rosa	Denise		Corridor Aide	43,640.00
Rosa	Raquel		Teacher MA	60,845.00
Rosado	Nelson		Maint-bef7/1/10	55,752.00
Rosario	Pedro		Cust-12 Month	35,676.00
Rosati	Nancy		Instr Asst-7hr a6/03	22,741.00
Rosati	Tiffanie		Teacher MA+30	60,145.00
Rosenbaum	Jesse		Teacher MA+30	73,945.00
Ross	Heidi		Instruct Assist-7hr	21,467.00
Rozza	Michael		Cust-12 Month	36,526.00
Rugo	Ana	M	Teacher BA	88,211.00
Ruland	Meagan		Teacher MA	77,145.00
Russo	Amanda	E	Teacher MA+30	62,345.00
Russomanno	Rita	J	Instruct Assist-7hr	37,326.00
Sanchez	Christopher		Corridor Aide	41,120.00
Sanchez-sartorio	Socorro	P	Instruct Assist-7hr	21,340.00
Sanders	Jamie	M	Teacher MA	64,645.00
Saner	Ana		Non-Inst Assist-8hr	42,431.00
Santana	Jennifer		Teacher BA	88,211.00
Santos	Anna		Teacher BA	56,845.00
Santos	Darlene		Teacher MA	77,145.00
Santos	Julia	D	Instruct Assist-7hr	37,326.00
Sapp	Samuel		Cust-12 Month	36,526.00
Sarno	Staciann		Teacher BA	57,945.00
Schaubert	Kevin		INSTR. ASST FRZN	35,740.00
Schneider	Danielle		Teacher BA	58,745.00
Schoonveld	Erin		Teacher BA	60,645.00
Schulz-nick	Denise		Teacher MA	77,145.00
Schwartz	Rebecca		Teacher MA	60,845.00
Sciarappa	Jo Ann		Instr Asst-7hr a6/03	25,225.00
Scott-atkinson	Elaine		Teacher BA	82,635.00
Scuorzo	Cheryl		Teacher MA	92,211.00
Searles Stone	Linda	L	Teacher MA+30	93,711.00
Servidio	Caterina		Teacher BA	60,645.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Severs	John		Instruct Assist-7hr	38,136.00
Sharkey	Rhyan		Teacher MA	60,845.00
Sheckler	Ruth	A	Teacher BA	88,211.00
Sheerin	Sabrina		Teacher BA	56,845.00
Shelnutt	Mary	B	Teacher MA	86,635.00
Sherrier	Joanna		Teacher BA+30	67,245.00
Shobe	Shavon		Instruct Assist-7hr	21,021.00
Shutman	Nicole		Teacher MA+30	59,145.00
Sickler	Jessica	J	Teacher BA	60,645.00
Siller	Amanda		Teacher BA	54,645.00
Silva	Ana	R	Instr Asst-7hr a6/03	25,862.00
Simmons	Tanisha		Teacher BA	56,845.00
Simms	Stacy	L	Teacher MA	74,745.00
Simoos	Tessy		Teacher BA	57,945.00
Simon	Joe	T	Teacher BA	73,145.00
Simpson	Solange		Instr Asst-7hr a6/03	21,403.00
Sims	Gina		Secretary 12 Level 3	61,675.00
Singletery	Diamond		Instruct Assist-7hr	21,021.00
Sinnett	Meredith	L	Teacher BA	82,635.00
Sirico	Chelsea		Teacher BA	56,845.00
Skalecki	Amy		Teacher BA	68,445.00
Small	Kim		Athletic Trainer	74,196.00
Small	Stephanie		Teacher BA	56,845.00
Smiga	Alexander		Teacher BA	56,845.00
Smith	Bettie		Instruct Assist-7hr	37,326.00
Smith	Keri	L	Teacher BA	60,645.00
Smith	Timothy	J	Teacher BA+30	60,945.00
Sniffen	Stephanie		Teacher BA	66,245.00
Solanki	Hema	S	Teacher MA+30	71,745.00
Soto	Erica		Teacher BA	64,245.00
Southerland	Juanita		Teacher MA	74,745.00
Southwood-smith	Daryl		Hd. of Tech. Service	76,335.00
Spina	Peter	C	Instr Asst-7hr a6/03	24,775.00
Stagich	Alyson		Teacher MA	86,635.00
Staley	Shirley	E	PT driver (51/2 hr.)	21,221.00
Stanziale	Gabriela		Teacher MA	60,845.00
Stavola	Cheryl		Teacher BA	73,145.00
Steffich	Jennifer		SUPERVISOR ELA 6-12	91,582.00
Stewart	Ashley		Teacher BA	82,635.00
Stewart	Dahemia		Teacher BA	55,745.00
Stiles	Kelley	M	Teacher BA	68,445.00
Stone	Kathryn		Teacher MA	61,945.00
Stone	Kelly		Teacher MA	77,145.00
Stone	Rebecca	H	Teacher BA+30	62,645.00
Stout	Janise		Teacher MA+30	76,245.00
Stout	Karen		Instruct Assist-7hr	21,340.00
Stout	Robert		Teacher BA	64,245.00
Stubbington	Ashley		Teacher BA	57,945.00
Sullivan	Tara		Teacher BA	60,645.00
Sulzbach	Tamara		Teacher BA	88,211.00
Svenda	Catherine		Teacher MA	77,145.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Sweeney	James		Corridor Aide	43,640.00
Sweet	Lauren		Teacher MA	74,745.00
Taborda	Helena	T	Secretary 10 Level 3	42,428.00
Talvacchia-Gerber	Pamela	T	Teacher MA+30	65,145.00
Tarallo	Danielle		Teacher MA	60,845.00
Tatum	Roszita		Instr Asst-7hr a6/03	25,862.00
Tavernise	Alyssa		Teacher BA	56,845.00
Tedeschi	Bonnie		Teacher BA	62,245.00
Tenhunen	Rocio		Instruct Assist-7hr	21,340.00
Terracciano	Holly		Teacher BA	56,845.00
Terranova	Vito		Teacher BA	54,645.00
Terry	Amanda	L	Teacher BA	88,211.00
Terwilliger	Cindy	J	Teacher BA	64,245.00
Thomas	Danielle		Teacher BA	56,845.00
Thompson	Michael		Teacher MA	62,745.00
Throckmorton	Jennifer		Instruct Assist-7hr	21,340.00
Thrower	Doria	J	Instruct Assist-7hr	38,136.00
Tice	Frances	C	Instruct Assist-7hr	37,326.00
Toffel	Lauren		Teacher BA	56,845.00
Toffel	Rosemary		Instruct Assist-7hr	38,136.00
Toon	Altemise		Instr Asst-7hr a6/03	37,576.00
Tordella	Diane		Teacher BA	82,635.00
Tornquist	Stephanie		Teacher BA	55,745.00
Trace	Melissa		Teacher BA	56,845.00
Tracey	Laura	E	Teacher MA+30	76,245.00
Trafecante	Linda		Teacher MA+30	93,711.00
Trainor	Nicole		Teacher MA+30	88,135.00
Tranchina	Nicholas		Teacher MA	70,245.00
Treshock	Kelly		Teacher BA	88,211.00
Trombetta	Juliette		Secretary 12 Level 3	61,675.00
Trzeszkowski	Jonathan	A	Teacher BA	64,245.00
Tucci	Janet	W	Teacher MA+30	93,711.00
Tvrdik	Jamie		Instruct Assist-7hr	21,717.00
Tyler	Darnell		Corridor Aide	43,640.00
Vacchiano	Michael		Instr Asst-7hr a6/03	25,225.00
Valdes	Leonel		Bus Driver (8 hrs)	42,431.00
Valdiviezo	Jena		Supervisor/Sci6-12	91,582.00
Valega-Bouchoux	Samantha		Teacher MA+30	76,245.00
Valenti	Lisa	M	Teacher MA+30	78,645.00
Valenti	Nancy	L	Asst Business Admin.	177,269.00
Vallese	Vincent		Teacher BA+30	59,845.00
Vargas	Kelly		Teacher MA	72,445.00
Vasquez	Julio	C	Cust-12 Month	53,411.00
Vasquez	Yvelise		Conf. Secretary	49,939.00
Vazquez	Wanda	D	Teacher BA	73,145.00
Vecchione	Gary		MS/HS Asst Facil Mgr	79,103.00
Velazquez	Michelle		Instr Asst-7hr a6/03	26,112.00
Viegas	Alda		Instruct Assist-7hr	21,467.00
Vieira	Linda		Instr Asst-7hr a6/03	23,378.00
Vieira	Michael		Instruct Assist-7hr	21,590.00
Villacres	Carlos		Teacher MA	61,945.00

LASTNAME	FIRSTNAME	MI	POSITION	SALARY
Villalobos	Elsa		Instr Asst-7hr a6/03	23,378.00
Villano	Kristine		Academy Admin/Princ.	104,113.00
Villarreal	Angello		Instruct Assist-7hr	21,271.00
Vincelli	Christine		Instr Asst-7hr a6/03	31,019.00
Vitale	Marlana		Teacher BA	56,845.00
Vives	Angel	N	Cust-12 Month	53,411.00
Vogt	Frank		Instruct Assist-7hr	21,590.00
Volpe	Christopher		ES Principal	114,021.00
Vyas	Hardik		Teacher BA	55,745.00
Wachter	Katie		Teacher BA	70,745.00
Wagner	Jean Ann	A	Teacher BA	82,635.00
Walker	Jared		Instruct Assist-7hr	21,021.00
Walker	Kimberly		Teacher MA	92,211.00
Walsifer	Katherine		Teacher BA	57,945.00
Wartmann	Diane		Teacher BA	57,945.00
Washington	Tyra		Teacher BA	55,745.00
Wegelin	Jessica		Teacher MA+30	65,145.00
Weinstock	Kimberly		Teacher MA	74,745.00
Wells	Erica		Instr Asst-7hr a6/03	27,009.00
West	Elizabeth		Teacher BA+30	59,845.00
Whalen	Joseph		Instr Asst-7hr a6/03	35,736.00
Whalen	Mary	W	Teacher BA	73,145.00
White	Conover		Teacher BA	73,145.00
Whitehead	Linda		INSTR. ASST FRZN	24,388.00
Whitmore	Howard	M	Teacher BA	62,245.00
Wickes	Aisha		Teacher MA	63,645.00
Widdis	Charles		Conf. Secretary	50,738.00
Widdis	Laura		Vice Principal	99,708.00
Widdis	Michelle		Instructt Assist-7hr	22,741.00
Wiggett	Kelly		Teacher MA	72,445.00
Wiggins	Lucky	M	Instruct Assist-7hr	37,326.00
Williams	Cornelius		Corridor Aide	43,640.00
Williams-Reed	Dorothy		Teacher MA+30	76,245.00
Willis	Kimberly		Teacher BA	62,245.00
Wilson	William		Teacher MA	86,635.00
Winter	Joseph		Corridor Aide	41,960.00
Winters	Matthew	R	Maint-aft7/1/10	48,652.00
Winters-Mineo	Lynn		Teacher BA+30	71,445.00
Woolley	Benjamin		Teacher BA	56,845.00
Woolley	Denise	E	Teacher MA	72,445.00
Yennella	Rene		Teacher BA	56,845.00
Zaffiro	Rocco		Cust-12 Month	36,326.00
Zergebel	Christine		Teacher MA	77,145.00
Zimerla	Jason		Maint-bef7/1/10	52,952.00
Zinski	Gina		Teacher MA	70,245.00
Zocco	Jill	A	Instruct Assist-7hr	37,326.00
Zwerin	Lisa	A	Teacher BA	88,211.00

INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE

MEGHANN AMENDOLA, Pupil Personnel Services, School Psychologist, effective September 1, 2019.

KAMILAH BERGMAN, Long Branch High School teacher, effective September 1, 2019.

SARA HARRIS, Middle School teacher, effective May 7, 2019.

CARLY KOMOROWSKI, Audrey W. Clark School Alternative Academy, teacher, effective September 1, 2019.

STEFANIE LIPPI, A.A. Anastasia School secretary, effective July 1, 2019.

AMANDA LISKA, George L. Catrambone School teacher, effective November 11, 2019.

DAWN MONTIJO, Gregory School teacher, effective March 1, 2019.

TERESA MORRISSEY, Joseph M. Ferraina Early Childhood Learning Center teacher, effective April 29, 2019.

DAWN O'GRADY, Lenna W. Conrow School teacher, effective April 8, 2019.

JEAN ANN WAGNER, Lenna W. Conrow School teacher, effective February 11, 2019.

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

JUDITH EDWARDS, A.A. Anastasia School teacher, from June 3, 2019 to June 18, 2019.

MICHELLE FOWLER, Audrey W. Clark School Alternative Academy teacher, from September 3, 2019 to November 10, 2019.

NICOLE GUERRA, Gregory School teacher, from May 6, 2019 to May 31, 2019.

SUSAN MARRA, Joseph M. Ferraina Early Childhood Learning Center instructional assistant, from April 17, 2019 to May 8, 2019.

MEGAN RENZO-MAZZA, Middle School teacher, from March 18, 2019 to March 26, 2019.

ELIZABETH PARKER, High School teacher, from September 3, 2019 to November 8, 2019.

FRANCES TICE, Morris Avenue School instructional assistant, from April 29, 2019 to June 18, 2019.

MARLANA VITALE, George L. Catrambone School teacher, from September 3, 2019 to November 8, 2019.

FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS

MEGAN RENZO-MAZZA, Middle School teacher, from March 27, 2019 to April 10, 2019.

DAWN O'GRADY, Lenna W. Conrow School teacher, from April 1, 2019 to April 5, 2019.

KAREN STOUT, Lenna W. Conrow School teacher, from April 30, 2019 to May 6, 2019.

FAMILY/MEDICAL LEAVE OF ABSENCE USING UNPAID DAYS

MEGAN RENZO-MAZZA, Middle School teacher, from April 11, 2019 to April 26, 2019.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

LAURA IANDOLI, Morris Avenue School teacher, from March 25, 2019 to June 18, 2019.

TERESA MORRISSEY, Joseph M. Ferraina Early Childhood Learning Center teacher, from April 5, 2019 to April 18, 2019.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

AMANDA LISKA, George L. Catrambone School teacher, from September 3, 2019 to November 8, 2019.

COLLEEN VACCARO, Morris Avenue School instructional assistant, from October 21, 2018 to January 31, 2019.

Note: The following staff members are being approved only for registration and mileage (not to exceed \$.31 per mile) in accordance with State Circular Letter 12-14-OMB, which states that overnight travel within certain areas is no longer subject to reimbursement. Additionally, meals not associated with overnight travel will not be reimbursed:

Lois Alston **\$1,135.00**
Educational Technology Specialist, to attend International Society for Technology in Education (ISTE), sponsored by International Society for Technology in Education, to be held **June 23, 24, 2019** at Pennsylvania Convention Center, Philadelphia, PA (ACCT: 15-000-223-500-100-02-44).

Gina Bisogna **\$275.00**
Speech-Language Specialists, to attend New Jersey Speech-Language-Hearing Association Annual Convention (NJSHA), sponsored by New Jersey Speech-Language-Hearing Association, to be held **May 2, 3, 2019** at Ocean Place Resort & Spa, Long Branch, NJ (ACCT: 20-251-200-500-251-20-00).

Paige Brandao **\$429.00**
Special Education Teacher, to attend Pyramid Educational Consultants Level 1 Training (PECS), sponsored by Pyramid Educational Consultants, to be held **June 12, 13, 2019** in New Brunswick, NJ (ACCT: 20-251-200-500-251-20-00).

Bridgette Burt **\$954.00**
Coordinator of Grants & Innovative Programs, to attend International Society for Technology in Education (ISTE), sponsored by International Society for Technology in Education, to be held **June 23, 24, 2019** at Pennsylvania Convention Center, Philadelphia, PA (ACCT: 11-000-230-585-390-44).

Virginia Carreira **\$175.00**
Nurse Practitioner, to attend New Jersey Coordinating Body of American Association of Diabetes Educators, sponsored by American Association of Diabetes Educators, to be held **May 17, 2019** at Forsgate Country Club, Monroe Township, NJ (ACCT: 11-000-231-500-316-11-44).

Virginia Carreira **No cost**
Nurse Practitioner, to attend American Association of Nurse Practitioners, sponsored by National Association of Nurse Practitioners, to be held **June 18, 19, 20, 21, 22, 23, 2019**, at the Indiana Convention Center, Indianapolis, IN.

JanetLynn Dudick, Ph.D. **\$1,171.00**
Assistant Superintendent for Pupil Personnel Services, to attend New Jersey Association of School Administrators Spring Leadership Conference (NJASA), sponsored by New Jersey Assoc. of School Leadership Conference, to be held **May 15, 16, 17, 2019** at Caesars Atlantic City Hotel & Casino, Atlantic City, NJ (ACCT: 20-251-200-500-251-20-00).

Sarah Grill **\$275.00**
Speech-Language Specialists, to attend New Jersey Speech-Language-Hearing Association Annual Convention (NJSHA), sponsored by New Jersey Speech-Language-Hearing Association, to be held **May 2, 3, 2019** at Ocean Place Resort & Spa, Long Branch, NJ (ACCT: 20-251-200-500-251-20-00).

Melanie Harding **\$308.00**
Supervisor of Mathematics K-5, to attend New Jersey Student Learning Assessment (NJSLA) Bias and Sensitivity Committee, sponsored by State of New Jersey Department of New Jersey, to be held **May 7, 8, 9, 10, 2019** at Albuquerque, NM (ACCT: 11-000-230-585-390-12-44).

Roseann Liriano **\$318.00**
Supervisor of Bilingual Education, to attend New Jersey Student Learning Assessment (NJSLA) Bias and Sensitivity Committee, sponsored by State of New Jersey Department of New Jersey, to be held **May 7, 8, 9, 10, 2019** at Albuquerque, NM (ACCT: 11-000-230-585-390-12-44).

Neil Mastroianni **\$774.00**
Educational Technology Specialist, to attend International Society for Technology in Education (ISTE), sponsored by International Society for Technology in Education, to be held **June 23, 24, 2019** at Pennsylvania Convention Center, Philadelphia, PA (ACCT: 11-000-230-585-390-44).

Michael Salvatore, Ph.D. **\$840.00**
Superintendent of Schools, to attend New Jersey Association of School Administrators Spring Leadership Conference (NJASA), sponsored by New Jersey Assoc. of School Leadership Conference, to be held **May 15, 16, 2019** at Caesars Atlantic City Hotel & Casino, Atlantic City, NJ (ACCT: 11-000-230-585-390-12-44).

Michael Salvatore, Ph.D. **\$920.00**
Superintendent of Schools, to attend International Society for Technology in Education (ISTE), sponsored by International Society for Technology in Education, to be held **June 23, 24, 2019** at Pennsylvania Convention Center, Philadelphia, PA (ACCT: 11-000-230-585-390-44).

Nicole Shutman **\$210.00**
Speech-Language Specialists, to attend New Jersey Speech-Language-Hearing Association Annual Convention (NJSHA), sponsored by New Jersey Speech-Language-Hearing Association, to be held **May 2, 3, 2019** at Ocean Place Resort & Spa, Long Branch, NJ (ACCT: 20-251-200-500-251-20-00).

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2019**PROGRAM FACILITATOR (starts week June 24)**

Michael Gatta

\$1,400.00/wk. (prorated)

School-To-Work Job Coach

Janette Egan

\$26.00/hr./\$520.00/wk.

High School Teachers

Thomas Boyce

\$26.00/hr./\$520.00/wk.

HS Instructional Assistants

Ardenia Clayton, Shannon King

\$13.36/hr./\$267.20/wk.

Middle School Teachers

Mary Ann Moriarty

\$26.00/hr./\$520.00/wk.

Middle School Instructional Assistants

Ciara Clayton, Jared Walker

\$13.36/hr./\$267.20/wk.

Elementary TeachersPaige Brandao, Kirsty Corcoran, Cheryle Haynes,
Dana Hochstaedter, Caitlyn Mielcarek, Laura Parker,
Nyema Roddy, Holly Terracciano

\$26.00/hr./\$520.00/wk.

Elementary Instructional AssistantsJa'Londa Boyd, Devron Clark, Danisha Clayton,
Michael Conte, Samantha Cook, Yoselin Gomez,
Dalwasia Jones, Terrence King, Francesca Manfreda,
Soledad Navarro, Sara Ortiz, Erica Wells

\$13.36/hr./\$267.20/wk.

Preschool Teachers

Kimberly Douglas, Stephanie Small

\$26.00/hr./\$520.00/wk.

Preschool Instructional AssistantsMelinda D'Amelio, Desirea Medina, Shana Linton-Sanderson,
Beatriz Pacheco

\$13.36/hr./\$267.20/wk.

ESY SUBSTITUTE TeachersMichael Dennis, Jennifer Farrell, Jessica Halleran,
Amaryllis Herrera, Ebone Lawrence-Smith, Erika Tornquist,
Stephanie Tornquist, Rebecca Schwartz, Katherine Walsifer

\$26.00/hr./\$520.00/wk.

ESY SUBSTITUTE Instructional Assistants

Cynthia Branch, Elizabeth Marrin, Stephanie Tornquist

\$13.36/hr./\$267.20/wk.

ESY Bus Aides

\$11.00/hr./\$199.40/wk.

Ja'Londa Boyd, Ardenia Clayton, Danisha Clayton,
Devron Clark, Shannon King, Terrence King, Jared Walker

ESY Bus Driver

\$95.00/day

Sergio Guzman

Swimming Instructors/Lifeguards (August 1-16, 2019)

\$26.00/hr./\$104.00/day

Tracey Ciambrone, Noami Greca

ESY Related Services Behaviorist

\$63.86/hr.

Allison Buleza

ESY Related Services Speech

\$63.86/hr.

Maria Cuevas, Nicole Shutman

ESY Related Services Counselors (3 weeks each)

\$63.86/hr.

Jennifer Glover, Willie Hampton

ESY Related Services Counselor

\$63.86/hr.

Tonianne Lisanti

CHILD STUDY TEAM EVALUATIONS: LDTC, Occupational Therapist, School Psychologist,
Social Worker, Speech Therapist, Teachers (General Education and Special Education
certified)

Case Conference General Education Teachers

\$75.00/case

PreK & K: Laura Bland, Jennifer Campbell, Kimberly Walker

Elementary: Stephanie Dispoto, Meredith Fleming, Maria Manzo,
Erika Tornquist, Stephanie Tornquist

MS/HS: Jill Careri, Dawn Ciaramella, Maria Concetta Davi-Donnelly
Jessica Dougherty, Samantha Gallo, Laurie Olson

Case Conference Special Education Teachers

\$75.00/case

PreK & K: Kristin Bernhard, Beth Gregory, Tamara Sulzbach,
Bonnie Tedeschi

Elementary: Michelle Fowler, Ellen Marx, Meghan Rathjen, Correne Rodas

MS/HS: Sharon Babitsky, Sharyn Benetsky, Rebecca Stone

CST Case Workers

\$150.00/case

(Speech): Maria Cuevas, Marjani Morgan, Amanda Russo

(LDTC): Kirsten Coughlin, Rosemary Dougherty, Danielle Tarallo

(School Psychologists): Melissa D'Ambrisi, Tiffanie Rosati

(Social Workers): Mary Ann Galloway, Lisa Valenti

CST Evaluations

\$350.00/case

(Speech): Maria Cuevas, Maureen Dalton, Marjani Morgan, Kelly Murphy, Amanda Russo

(LDTC): Kirsten Coughlin, Rosemary Dougherty, Eileen Ray, Danielle Tarallo, Janet Tucci

(School Psychologists): Melissa D'Ambrisi, Tiffanie Rosati

(Social Workers): Mary Anne Galloway, Kerry Keating, Karina McIntyre, Lisa Valenti

(OT): Denise Buckley

CST Case Conference Workers

\$75.00/case

(Speech): Maureen Dalton, Kelly Murphy, Amanda Russo, Nicole Shutman

(LDTC): Kirsten Coughlin, Rosemary Dougherty, Eileen Ray, Danielle Tarallo, Janet Tucci

(School Psychologists): Melissa D'Ambrisi, Tiffanie Rosati

(Social Workers): Kerry Keating, Lisa Valenti

HIGH SCHOOL**SUMMER PROGRAMS Facilitator**

Tristin Nativio

\$40.00/hr./\$1,400.00/wk.(prorated)

Guidance Counselor: (3) weeks

Jenna Camacho, Bethany McAnneny

\$31.43/hr./\$1,100.05/wk.(prorated)

Corridor Aide (7:30am-12:30pm)

James Sweeney

\$15.71/hr./\$392.75/wk.(prorated)

SUBSTITUTE Corridor Aide

Shannon King

\$15.71/hr.

SUBSTITUTE TeachersDawn Ciaramella, Anton DeLuca, Sean Fitzgerald,
Carlos Gomez, Jasmine Gomez, Danielle Schneider,
Vito Terranova

\$26.00/hr.

HS SUMMER SCHOOL**Language Arts Teachers**

Madison Hlavach, Kenneth Morrison

\$26.00/hr./\$650.00/wk.(prorated)

Mathematics Teachers

Daniel Brownridge, Adam Harrington, Nemiel Navarro

\$26.00/hr./\$650.00/wk.(prorated)

Physical Education Teacher

Ann Marie Cieri

\$26.00/hr./\$650.00/wk.(prorated)

Science (Biology) Teacher

Jayce Maxwell

\$26.00/hr./\$650.00/wk.(prorated)

Social Studies Teachers

Anne Gill, Kelly Wiggett

\$26.00/hr./\$650.00/wk.(prorated)

HS SUMMER ENRICHMENT FOR ADVANCED PLACEMENT (AP) PREPARATION**English Teacher**

Stephanie Gaines

\$26.00/hr./\$650.00/wk.(prorated)

Social Studies Teacher

Alex Smiga

\$26.00/hr./\$650.00/wk.(prorated)

HS ROTC SUMMER LEADERSHIP PROGRAM Teachers

Alexa Freguletti, William Wilson \$2,500.00

HS SUMMER BAND Teacher

\$3,200.00/season

Robert Clark

HS SUMMER WEIGHT ROOM Supervisors

\$20.94/hr.

(7:00am - 9:00am): Alexa Freguletti, Darnell Tyler

(4:00pm - 6:00pm): Aaron Collins, Terrence King

SUBSTITUTE Summer Weight Room Supervisors

\$20.94/hr.

Devron Clark, Jessica Rodriguez

MIDDLE SCHOOL SUMMER SCHOOL**Substitute Bilingual Teacher**

Angello Villarreal

\$26.00/hr./\$650.00/wk.(prorated)

Data Administrator/Scheduler [Mon-Thu]

Ivette Ricigliano

\$31.43/hr./\$628.60/wk.(prorated)

Guidance Counselor

Jeremy Martin

\$31.43/hr./\$785.75/wk.(prorated)

Language Arts Teachers

Philip Mammano, Joanne Rohrman

\$26.00/hr./\$650.00/wk.(prorated)

Mathematics Teachers

Joseph Fackenthal, Adam Harrington, Joseph Maratta

\$26.00/hr./\$650.00/wk.(prorated)

Science Teachers

Tanisha Simmons, Conover White

\$26.00/hr./\$650.00/wk.(prorated)

Social Studies Teachers

JamieLynn Bazydlo, Vade Hanlon

\$26.00/hr./\$650.00/wk.(prorated)

Substitute Teachers

Anton DeLuca, Carlos Gomez

\$26.00/hr.

Corridor Aide

Ralph DeFillipo

\$15.71/hr./\$392.75/wk.(prorated)

MIDDLE SCHOOL EXCURSION CAMP**Program Lead**

Michael Green

\$31.43/hr./\$864.33/wk.(prorated)

TeachersMelissa Cooper, Rosalie Guzzi, Pierre Joseph,
Brendan O'Gibney, Chelsea Sirico

\$26.00/hr./\$585.00/wk.(prorated)

Substitute Teacher

Lori Olson, Christian Matthews, Rosa Melo

\$26.00/hr.

SUMMER BAND TEACHER

Robert Stout

\$24.21/hr./\$484.20/wk.(prorated)
(not to exceed 80 hrs.)

21st CCLC PART-TIME AND STIPEND POSITIONS - SUMMER 2019

Academic Lab Teachers

\$26.00/hr.

Lindsay Bickley, Amanda Castano, Aaron Collins, Laurie DeMuro, Jennifer Farrell, Benita Holt, Ebone Lawrence-Smith, Maria Maisto, George Marucci, Margaret Marzullo, Edna Newman, Nancy O'Toole, Meghan Rathjen, Brian Roberts, Angela Robertson, Cari Rock, Jonathan Trzeszkowski, Vincent Vallese, Carlos Villacres, Dorothy Williams-Reed

SUBSTITUTE Academic Lab Teachers

\$26.00/hr.

Meghann Cavanagh, Jasmine Gomez, Brenda Itzol, Margaret Johnson, Megan Liberatore, Katie Marx, Stacy Simms, Kelly Stone

Elective Teachers

\$26.00/hr.

Lindsay Bickley, Amanda Castano, Aaron Collins, Laurie DeMuro, Jennifer Farrell, Ebone Lawrence-Smith, Maria Maisto, George Marucci, Margaret Marzullo, Edna Newman, Nancy O'Toole, Meghan Rathjen, Brian Roberts, Angela Robertson, Cari Rock, Kelly Stone, Jonathan Trzeszkowski, Vincent Vallese, Carlos Villacres, Dorothy Williams-Reed

SUBSTITUTE Elective Teachers

\$26.00/hr.

Cynthia Branch, Meghann Cavanagh, Carlos Gomez, Jasmine Gomez, Amaryllis Herrera, Brenda Itzol, Margaret Johnson, Megan Liberatore, Katie Marx, Stacy Simms

Instructional Assistants

\$13.36/hr.

Cynthia Branch, Allaire Jones, Ruby Nazon, Elsa Villalobos,

Substitute Instructional Assistant

\$13.36/hr.

Lindamarie Whitehead

Safe School Persons

\$15.71/hr.

Fermin Luna Hernandez, Linda Manzo

Program Site Coordinator

Doreen Regan

\$29.87/hr./\$746.75/wk.

**pending fingerprints*

EARLY CHILDHOOD/KINDERGARTEN SUMMER ENRICHMENT CAMP

<u>Building Facilitator</u>	Aisha Wickes	\$31.43/hr./\$707.18/wk(prorated)
<u>Student Facilitators</u>	Jennifer Campbell Siobhan Curry	\$31.43/hr./\$707.18/wk(prorated)
<u>Corridor Aide</u>	Anissa Berry	\$15.71/hr./\$274.93/wk.(prorated)

<u>Early Childhood/Kindergarten Teachers</u>	\$26.00hr./\$455.00/wk.(prorated)
Julia Alcott, Laura Bland, Kathryn Calt*, Lauren Crupi, Alexandra Ferretti, Elizabeth Gannon, Jennifer Long, Patrice Perez, Stephanie Pragosa, Brittney Ramsey, Melissa Riggi, Elaine Scott-Atkinson, Juanita Southerland, Yuri Williamson*	

<u>SUBSTITUTE Early Childhood/Kindergarten Teachers</u>	\$26.00/hr.
Domenica Carannante, Lynne Casale, Zaida Castano*, Erika Covert, Christa Diaz, Samantha Gallo, Molly Guzman, Margaret Johnson, Jacob Jones, Chelsey Knox Brown, Megan Liberatore, Maria Manzo, Dorene Penny, Aleksandra Santiago*, Stacy Simms, Tamara Sulzbach, Christine Vincelli, Diane Wartmann	

<u>Early Childhood/Kindergarten Instructional Assistants</u>	\$13.36/hr./\$233.80/wk.(prorated)
Lauren Bland, Christan Colon, Craig Cuje, Rachael Daniels, Adriana DeFillipo, Charletta Friday, Jacob Jones, Debra Langel, Sonia Mendez, James Mirarchi, Beatriz Pacheco, Donna Perreira, Gloria Pizarro, Sherry Reed, Ruth Rodriguez, Jo Ann Sciarappa, Shavon Shobe, Jennifer Throckmorton	

<u>Substitute Early Childhood/Kindergarten Instructional Assistants</u>	
Christine Briggs	\$13.36/hr.

SUMMER LEARNING ELEMENTARY PROGRAM

<u>Corridor Aide</u>	\$15.71/hr./\$353.48/wk.(prorated)
Bruce Clay	
<u>Swim Instructors/Lifeguards</u>	\$26.00/hr./\$585.00/wk.(prorated)
Tracey Ciabrone, Naomi Greca, Wallace Morales, Richard Ricigliano	

Elementary Teachers

\$26.00/hr./\$585.00/wk.(prorated)

Monica Averia, Linda Dobel, Kevin Gilbert,
Jennifer Gonzalez, Melissa Heggie, Amaryllis Herrera,
Maria Herrera, Lupe Kiy, Suraya Kornegay, Francine Marucci,
Katie Marx, Michele Morey, Kelli Napolitano, Shawn O'Neill,
John O'Shea, Gregory Penta, Kelli Shaughnessy, Stephanie Tornquist,
Noemia Vidazinha

SUBSTITUTE Elementary Teachers

\$26.00/hr.

Jennifer Adams, Erika Covert, Dudley Davis, Michael Dennis,
Cheryl Dickerson, Virginia Feldman, Molly Guzman, Jacob Jones,
Chelsey Knox Brown, Christina Marra, Nicole McCreesh,
LaTuya Morris, Deidre Murray, Daniel Reilly, Jessica Rodriguez*,
Tynekqua Rolf-Wiggs, Heidi Ross, Cheryl Stavola, Diane Wartmann

Instructional Assistants

\$13.36/hr./\$300.60/wk.(prorated)

Dorothy Bowles, Adriana DeFillipo,
Jacob Jones, Sara Ortiz, Kevin Schaubert,
Ana Silva

Substitute Instructional Assistant

\$13.36/hr.

Christine Briggs

Monthly HIB Report

Reporting Period - March 28, 2019 - April 30, 2019

Summary

Total: Five (5) HIB investigations, two (2) confirmed

Gregory School

One (1) incident, zero (0) confirmed

Middle School

Four (4) investigations, two (2) confirmed

PLACEMENT OF STUDENTS ON HOME INSTRUCTION

ID# 80100297

ID# 01003803

ID# 01003802

ID# 20192560

ID# 90900038

ID# 111200076 - Extended

ID# 01002752

ID#08001712

ID# 20201674

PLACEMENT OF STUDENTS ON HOME INSTRUCTION: RESIDENTIAL

ID# 01002841

PHP - Home Instruction at a rate of 51.50 per hour instruction. 10 hours per week.

ID# 80100180

PHP - Home Instruction at a rate of 51.50 per hour instruction. 10 hours per week.

TERMINATION OF STUDENTS OF HOME INSTRUCTION

ID# 20273865

ID# 01002841 - 4/15/19

Revenue				
	Budgeted Fund Balance	\$ 790,463.00	\$ 737,508.00	\$ 1,527,971.00
	Tax Levy	\$ 48,155,051.00	\$ (1,228,057.00)	\$ 46,926,994.00

Account Number	Account Description	Original Amount	Adjustment	Adjusted Amount
11-000-230-530	Telephone Expenses	\$ 132,875.00	\$ (9,975.00)	\$ 122,900.00
11-000-262-490	Water & Sewer	\$ 216,600.00	\$ 6,800.00	\$ 223,400.00
11-000-262-621	Gas	\$ 241,900.00	\$ (8,300.00)	\$ 233,600.00
11-000-262-622	Electric	\$ 1,038,325.00	\$ 33,375.00	\$ 1,071,700.00
15-214-100-101-000-07-60	GRG SPED AUT TCHR (PE)	\$ -	\$ 53,645.00	\$ 53,645.00
15-214-100-106-000-07-60	GRG SPED AUT AIDE (PE)	\$ -	\$ 20,384.00	\$ 20,384.00
15-214-100-106-000-01-60	HS SPED AUT AIDE (PE)	\$ -	\$ 20,384.00	\$ 20,384.00
11-000-217-100-000-07-60	GRG 1:1 AIDE SALARY	\$ -	\$ 20,384.00	\$ 20,384.00
15-000-291-270-300-07-60	GRG HEATHLH BEN (PE)	\$ -	\$ 80,121.00	\$ 80,121.00
15-000-291-270-300-01-60	HS HEALTH BEN (PE)	\$ -	\$ 51,040.00	\$ 51,040.00
15-140-100-101-000-01-60	HS TEACHERS SAL	\$ 375,515.00	\$ (268,225.00)	\$ 107,290.00
15-201-100-101-000-01-60	HS SPED LD TEACHER SAL	\$ -	\$ 53,645.00	\$ 53,645.00
15-214-100-101-000-01-60	HS SPED AUT TEACHER SAL	\$ -	\$ 53,645.00	\$ 53,645.00
15-240-100-101-000-01-60	HS BILINGUAL TEACHER SAL	\$ -	\$ 53,645.00	\$ 53,645.00
15-240-100-101-000-01-60	HS ESL TEACHER SAL	\$ -	\$ 53,645.00	\$ 53,645.00
15-000-218-104-000-01-60	HS BILINGUAL GUIDANCE SAL	\$ -	\$ 53,645.00	\$ 53,645.00
11-000-223-390-100-12-40	DST INST PD TECH SVCS (1X)	\$ 50,000.00	\$ (25,000.00)	\$ 25,000.00
11-190-100-610	DST INST ED PRGM SPLY(1X)	\$ 450,000.00	\$ (275,000.00)	\$ 175,000.00
11-000-240-600	DST TCHNLY SUPPLY (1X)	\$ 40,000.00	\$ (40,000.00)	\$ -
11-000-261-420	DST B&G CNT SRV (1X)	\$ 273,000.00	\$ (134,000.00)	\$ 139,000.00
11-000-262-610	DST B&G SUPPLIES (1X)	\$ 14,000.00	\$ (14,000.00)	\$ -
12-000-263-730	DST B&G GROUND EQUP(1X)	\$ 221,000.00	\$ (93,000.00)	\$ 128,000.00
12-000-400-450	DST FAC CONST SERV (1X)	\$ 311,000.00	\$ (110,000.00)	\$ 201,000.00
15-140-100-101	HS CONTRACTED SALARY	\$ 6,647,809.00	\$ (156,274.00)	\$ 6,491,535.00
15-130-100-101	MS CONTRACTED SALARY	\$ 5,853,882.00	\$ (83,611.00)	\$ 5,770,271.00
11-000-270-511	DST TRNS TO/FM SCH VENDR	\$ 984,710.00	\$ 424,945.00	\$ 1,409,655.00
11-000-270-514	DST TRNS SPED VENDR	\$ 277,871.00	\$ (185,060.00)	\$ 92,811.00
15-000-262-107-000-15-60	HHS CORRIDOR AIDE	\$ 40,700.00	\$ (40,700.00)	\$ -
15-000-291-270-300-15-60	HHS HEALTH BENEFITS	\$ 26,707.00	\$ (26,707.00)	\$ -
			\$ (490,549.00)	